

# THE ELECTRICAL WORKER

FIRST PUBLISHED IN 1893

CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

Printed in the USA

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vol. 7 | No. 1 | January 2013

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## GREAT HEIGHTS & GRAND VIEWS:

# 15<sup>th</sup> IBEW Photo Contest Winners

Like something out of science fiction, Folsom, N.J., Local 351 member Bill DeClement's stunning image of two IBEW members in a window lift above fog-drenched ocean entranced voters in this year's photo contest.

DeClement's shot earned top honors in the 15th year of the competition, from IBEW members and the public via online voting in December.

Judges considered nearly 400 entries sent from across the U.S. and Canada. Voters then picked their favorites from the 15 finalists. This is the fourth year the contest featured online voting, and hundreds made their voices heard after the finalists were announced on [www.ibew.org](http://www.ibew.org).

Seattle Local 77 member Bill Strite garnered second place accolades for his photo of a lineman team knuckling down to repair a broken cable in an icy wilderness.

Third place honors went to Charlotte, N.C., Local 962 member Paul Phillips for his visceral upward view of a lineman working in a snowstorm in a rural part of the state.



### 1 First Place Winner (\$200) Bill DeClement, Folsom, N.J., Local 351

Atlantic City's casinos, hotels, shows and attractions boast some stellar views. But few can match the perspective of what you see through the eyes of an electrician working on what is now the largest building in the city, the 48-story Revel Casino.

DeClement snapped this captivating photo of two members riding in a window rig at about 7 a.m. one morning when a blanket of fog rolled in, swaddling the ocean and city below.

"It was one of the eeriest things I'd ever seen," says DeClement, 42. "You could see just the tops of some buildings around us, and then there's the water in the background of the picture—it just felt unreal."

The photography enthusiast didn't have his high-tech camera with him on the job site, so he snapped the futuristic-looking scene with his iPhone.

"I later uploaded it into Aperture [a photo editing computer program], but I didn't have to tweak it," he said. The cerulean sky and puffy clouds are as close to real life as DeClement saw that morning.

This wasn't the 18-year member's first trip atop one of the city's giants. DeClement and his co-workers have wired the area's most popular hotels and casinos, including Harrah's Resort and The Borgata.

"I've been on top of them all," he said.

PHOTO CONTEST WINNERS *continued on page 2*

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Continued from page 1

## 15<sup>th</sup> IBEW Photo Contest Winners



### 2 Second Place Winner (\$150) Bill Strite, Seattle Local 77

When snow and ice snare the electrical infrastructure in the wooded bluffs of Washington's outlying areas, Bill Strite goes where snowmobiles fear to tread.

Strite and his four-man team were called out last winter to repair a downed power line that feeds radio towers on Monumental Mountain in the northeastern part of the state. But because of the terrain, the only way in was with their snowshoes.

"We had hiked in the last half mile, and there was severe ice," said Strite, who brought his digital camera with him in case the group saw any wildlife. "It's not unusual to see something moving around up there."

Instead, he and his co-workers were treated to a splendid vista—rich evergreens glazed with ice giving way to a broad expanse cut by the Columbia River, just behind the Grand Coulee Dam. Strite made his way to higher ground to snap the photo.

A 32-year employee of Avista Utility, Strite said he enjoys photographing the natural world around his home near Colville in the northeast region of the state. "There are several thousand acres of timberland out there," he said. "I've come in contact with moose, bears, cougars—there's a lot to see."

### 3 Third Place Winner (\$100) Paul Phillips, Charlotte, N.C., Local 962

Blinding snow and a tasteful use of black-and-white processing blend together in Phillips' photo of fellow member Joe Long working with his tools atop a pole in the midst of severe weather. It's an interesting spin on an iconic image in the Brotherhood—a stark rendering of a worker that only leaves room for skill, determination and good-old-fashioned guts.

"It was snowing hard, everything around was just white and there was no color to the sky," said Phillips, a 22-year member. "I knew black and white was the way to go."

"It's a rugged image," he said. "Joe's beard, the old pole—it's not a neat or clean photo. I like the old, rustic look."



*Some voters may have noticed a drastic fluctuation in vote numbers online toward the end of the contest. After thoroughly vetting the legitimacy of votes as they arrived, contest judges noticed irregularities with the numbers. Many came from the same IP address—indicating that some parties had voted multiple times on the same computer after working around the safeguard to assure single voting by individuals. Two entrants were disqualified as a result of these actions. We appreciate the hundreds of voters who played by the rules, voted once, and kept the healthy spirit of fun intact in this year's competition. ■*

### Honorable Mentions (\$50 each)



#### Angelo Morgan, Seattle Local 77

Transmission lines rise out of glowing snow in this chilling portrait of winter. Morgan captured the essence of the season near the Palouse River in northern Idaho.



#### Tom Lawless, Long Island, N.Y., Local 25

Lawless' lush nighttime image shows the vivid lights on the George Washington Bridge illuminating the corridor that leads into the Bronx, New York's northernmost borough.

# Nebraska Local Helps Defeat Water Plant Privatization

**N**ever has the role of government been a more scorching topic in the national discourse of the U.S. and Canada. Should some services now provided by local, state, provincial and national government be turned over to private interests? If so, which ones?

That was the question faced by 13 members of Grand Island, Neb., Local 1597 who maintain the city's wastewater treatment plant—treating 8 million gallons of raw sewage each day—after they heard that their mayor and city council had lined up behind a plan to turn management of the facility over to a private company.

An operations agreement with a subsidiary of Veolia Environment, a huge private enterprise with operations in 77 countries and nearly \$40 billion of revenues in 2011, looked like a done deal. City leaders saw in selling management rights an easy solution to completing a \$50 million upgrade of the aging plant's infrastructure outlined in a 2009 comprehensive plan.

But members of Local 1597 and activists from an international advocacy organization, Food & Water Watch, were not content to be observers. Waging a multi-pronged campaign against privatization in Grand Island, the Great Plains industrial city with the incongruous name, they set a potent example of how to build political consensus at the grassroots and win.

## Union and Public Water Advocates Unite

Dave De La Motte is a 14-year maintenance mechanic at the plant and a lifelong resident of Grand Island. Six years ago, he was part of a unanimous vote to bring his bargaining unit of operating, maintenance and support personnel at the treatment plant into Local 1597.

"I believe the councilmen and mayor honestly thought that privatiza-

tion was good for the city," says De La Motte. "But as servants of the public, we thought it was a bad decision."

Concerned about how privatization could affect their jobs, as residents, union members were also concerned about higher rates and declines in customer service.

A letter sent by the local union to 13,000 households in Grand Island, stated, "Residents of cities with privately operated wastewater treatment plants experience consistently higher rates, declines in customer service and quality, and little-to-no democratic input. Other consequences of privatization regularly include lost jobs due to cutbacks by the private operator, and profits leaving the community, as well as lack of transparency, increased corruption and diminished accountability for the operation of the wastewater treatment plant."

Local 1597 Business Manager Dan Quick says members at the plant approached him in August 2011 for help. Their work force is one of 17 public employee bargaining units, covered by 18 contracts negotiated by the local union.

## An Uphill Climb

Quick knew that winning wouldn't be easy. Prior to his election, Grand Island Mayor Jay Vavricek had served as a board member of the Platte Institute, a think tank that promotes privatization. And he had appointed a public works director who championed privatization.

Ken Mass, president of the Nebraska State AFL-CIO, put Quick in touch with Matt Ohloff, an Iowa-based organizer with Food & Water Watch, a 2005 outgrowth of Public Citizen.

Research from Food & Water Watch put the challenge facing Grand Island in the context of a growing trend of privatization of U.S. water resources as municipalities struggle to balance budgets or—as in the case of Grand Island—look to finance upgrades to their water supply and treatment infrastructures.



Members of Grand Island, Neb., Local 1597 mobilized their neighbors to convince the city's leaders to oppose privatizing management of its wastewater treatment plant. From left are Donnie Rowley, Leroy Ostermeier, Kent Russell, Dave DeLaMotte, Brad Green, Doug Whitt and Gary Christensen.

## Putting Mobilization Tools to Work

After sending their letter raising concerns about privatization to Grand Island households, the local mobilized for a turnout at a city council meeting where Veolia was scheduled to make a presentation. The surprise witness at the council meeting was the water treatment plant's superintendent, who refuted Veolia's numbers. The council postponed a vote until his analysis could be verified. Following the meeting, Quick and Ohloff sponsored a town hall meeting. The next day, The Grand Island Independent carried an article favorable to the anti-privatization campaign.

Other cities and towns supporting privatization see the revenue from selling off public assets or outsourcing management as a solution to their drastically eroding tax bases. Despite the decline of the nation's industrial base, Grand Island's economy is relatively stable, with relatively low unemployment and growing population.

De La Motte was one of four plant workers who addressed a January council meeting opposing Veolia. He says, "It's been a long time since I put myself at the point of a spear, but I was born and raised in Grand Island and I thought it was time to speak up. While we were afraid of repercussions on the job, this was one of those things you do because you believe it's important."

The local placed an ad in The Independent listing telephone numbers of city council members and urging residents to call opposing privatizing management.

## Overwhelming Opposition to Privatization

Grand Island Councilman John Gericke, a retired policeman and husband of Local 1597 member Pat Gericke, told The Independent in February he had 110 contacts from constituents. None of them supported the privatization plan.

**"I believe the councilmen and mayor honestly thought that privatization was good for the city. But as servants of the public, we thought it was a bad decision."**

— Dave De La Motte, Grand Island plant maintenance mechanic

On Jan. 24, the council met again. Says Quick, "The mayor went on an eight-minute rant about our ad in the newspaper and bashed Local 1597 for interfering." But the next day, The Independent published a letter to the editor from Quick and another story raising questions about privatization.

On Feb 2, an overflow crowd

attended the council's vote on privatization. Quick requested the mayor to ask everyone opposed to privatization to stand up. Only the two representatives from Veolia remained seated. The council voted 10-0 against privatization.

"I think the Grand Island fight was significant in that the situation looked bleak at the outset, but we engaged and mobilized the public," says Ohloff. "This shows the power of organizing and education."

Ken Mass, who mobilized other unions to stand by the IBEW, says, "I can't say enough about this effort. If the plant had been privatized, they were going to keep going and put more operations in private hands."

## Part of a Growing Movement

De La Motte says the dedicated work of his co-workers will contribute to a successful plant modernization. That will be another step to building a growing, more secure Grand Island.

Inside the plant, workers are beginning to work under a two-year contract that took effect on Oct. 1. The plant's management has undergone changes since the privatization victory. As the plant prepares for modernization, an engineer who was previously employed by one of Veolia's competitors American Water has replaced the superintendent who spoke out against privatization at the city council hearing.

De La Motte says his co-workers are confident that they will constructively deal with these and other changes that come their way as active IBEW members.

After all, being part of the IBEW was critical in stopping privatization, says De La Motte, who served on the local's com-

mittee during a prior contract negotiation.

"A small group of dedicated people can do a lot," says De La Motte. But, he adds, "Having the resources to mail fliers to residents and advertise in the newspapers and link up with Food & Water Watch placed enough information in the hands of residents with enough volume to make a difference." ■



Grand Island Local 1597 Business Manager Dan Quick



## Where the Future is Built

The Ingalls Shipyard is a 600-acre factory for everything from the most advanced combat ships, to oil rigs to rail cars. Seventy-six surface warships have sailed out of the shipyard into the Gulf of Mexico since 1976. The craftsmen at Ingalls accomplished extraordinary things on this job. For example, when the America's 29,700-ton hull was moved from "the hill"—where the large components of the ship are welded together—to the dry dock, it was the heaviest man-made object ever moved over land, according to the Ingalls shipyard.

Marine journeyman electrician Joey Couch, brother of the business manager, is a fiber optic cable specialist who worked on USS America. Ship designers called for an innovative system to route the hundreds of miles of cable around the ship. Couch and others used a one-and-a-quarter inch pipe with seven internal tubes to house and route the extensive wiring. Picture plastic conduit with straws inside.

The conduit is installed throughout the ship, jumping from junction box to junction box, splitting off and connecting a vast network. The seven internal tubes create paths that can connect two places in a single room or run the length and height of the ship, twisting and bending like bobsled runs. Once a path is finished, instead of pulling cable through, Couch sends the fiber optic cable to its destination on a stream of air.

"Before we send it out, we blow a steel bb through the pipe to make sure there are no obstructions, and to make sure it is going where we want it to," said Couch.

It reduces the amount of conduit needed, makes repairs easier and lets the Navy take advantage of lighter weight cable. It isn't new, but this is the largest ship to use this system.

Couch said that the absence of the large well deck from the ship might mean a lot for the Navy, but for shipbuilders it meant only one thing, "Ladders. A lot more up and down, up and down."

"The history of the IBEW at the Ingalls shipyard is wrapped up in these

amphibious assault ships," said Government Employees Department Director William "Chico" McGill, who got his start working on the first Tarawa-class ship, the USS Tarawa, in the late 1960s. "All the love and all the pride of our craftsmen is in every one of these ships."

At its peak in the late 1970s, approximately 25,000 men and women came to work every day at Ingalls. Though that number is down near 11,000 today, Ingalls is still the largest private employer in the state of Mississippi. And times are good.

Ingalls has contracts worth \$16 billion dollars in the next six years, and Business Manager Couch said he thinks there will be more work than the 1,200 members of Local 733 can handle.

"It means stability and a good solid work force with work to do for years to come," Couch said. He anticipates a downturn until March, but then he expects things to turn around for some time to come.

"There is a big backlog of work and I can see putting 200-300 workers on the list in the next year," Couch said.

Land lubbing electricians thinking about heading down to Ingalls are welcome, Couch said, and there is a training program to help speed the jump from land to sea electrical work.

Marine journeyman Couch said the most important difference is the increase in the number of blueprints used in shipbuilding, usually three or four for every room.

"There is math involved," Couch said about the complex measurements necessary to translate all those blueprints into a functioning warship, but he said after a short time a good inside electrician will make a good shipbuilding electrician. Unsurprisingly though, you can't just show up and expect to work the same day. There is an extensive background check and drug testing to pass before you can do a minute's work on the most advanced warships in the American naval arsenal.

Construction on the next America class ship, to be called USS Tripoli, begins at Ingalls this spring. ■



Photo credit: Courtesy Union Sportsmen Alliance

Daniel Lee Martin and Julie McQueen are the new hosts for a new season of Brotherhood Outdoors.

## New Season Starts Jan. 6

The compensations of working union aren't limited to salary and benefits. They aren't even limited to the job. Belonging to a brotherhood also means being part of a community that shares the best in life far from work.

For many IBEW members that includes hunting and fishing. Brotherhood Outdoors is an award-winning television program that celebrates the workingmen and women who carry a gun or a fishing pole along with their union card.

Each week, a tradesman is chosen for his combination of skill at his craft, love of hunting and fishing and commitment to serving his community and the environment. Each is taken on a hunting or fishing expedition with a shot at a milestone trophy. Brotherhood Outdoors

is on the Sportsman Channel every Sunday at 11 a.m. ET and a new season starts on Jan. 6.

"For many of our members, hunting and fishing is one of the great rewards for working at hard jobs and doing them well," IBEW International President Edwin Hill, a member of the board of the Union Sportsmen Association, which produces Brotherhood Outdoors. "I'm proud that there are more IBEW members in the ranks of USA than any other union and I'm happy to see attention and honor paid to some of the bright lights of the union movement today."

The third episode, airing Jan. 20, for example, tells the story of retired Kansas City, Mo., Local 124 member Leroy Shull. After retiring to Florida, Shull founded Fishing for Freedom, an annual

charity angling competition for professional anglers and wounded veterans. (Fishing for Freedom was also profiled in the Dec. 2011 Electrical Worker.)

Over the course of the season, there is a bow hunt for whitetail deer in Illinois, a bowfishing trip chasing Asian carp and a black bear hunt on Vancouver Island, British Columbia.

Brotherhood Outdoors is always accepting applications to appear on the show. Nominate yourself, or give the producers a heads up about someone you think deserves to be thanked for their commitment to unions, hunting or fishing and conservation. You can apply at [www.unionsportsmen.org](http://www.unionsportsmen.org).

And to find out more about Fishing for Freedom, head over to [www.FishingforFreedom.us](http://www.FishingforFreedom.us). ■



Amphibious assault ship USS America waiting for the final piece of the launch deck. Photo Credit: Courtesy Huntington-Ingalls Industries

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# IBEW Helps Make D.C.'s Biggest Rail Project a Reality

Washington, D.C., is home to the second largest public transportation system in the country, but residents catching a flight out of Dulles International Airport still have to put up with lengthy rides in some of the worst traffic in the nation to get there. Located in the far reaches of the Northern Virginia suburbs, Dulles is more than 13 miles from the nearest Metro station. But soon the trip will be as easy as jumping on the subway.

The Washington Metropolitan Area Transit Authority is in the midst of its largest expansion in its 36-year history with the construction of the Silver Line, which will connect the airport to the D.C. metro area.

Once completed, the 23-mile rail line will run from the District of Columbia to Loudon County, relieving traffic and giving the more than 11 million passengers who pass through Dulles each year an easier, more convenient way to make their flights.

Long advocated by elected officials, business leaders and transportation experts, the project finally broke ground in 2009.

Containing 29 stations, the Silver Line is expected to be a boon for Northern Virginia, bringing tens of thousands of new jobs and billions of dollars in new business activity to this rapidly growing region—not to mention boosting property values and raising millions in new revenue for county and state coffers.

"It is really going to revitalize the area," says Washington, D.C., Local 26 Business Manager Chuck Graham.

**"Safety is huge. It's good to work for a company that tells you, 'If it feels dangerous, don't do it,' and will back you up."**

—Diane Spilman, Local 26 member

It also means steady work for electricians, operating engineers, laborers and thousands of construction workers who have been hard at work building the region's most high-profile transportation project.

Today, more than 250 Washington, D.C., Local 26 members are at work finishing up the first phase of the project, an 11-mile stretch connecting the Virginia suburbs of West Falls Church to Reston in the western part of Fairfax County.

The opening is scheduled for this summer.



Washington, D.C., Local 26 members on the job completing Phase 1 of the Silver Line subway project. Standing from left are Business Manager Chuck Graham, Kevin Reeder, Thomas Campbell, Greg Roling, Raymond Picolo, H. Wayne Duckworth and Melvin Cherry. Kneeling are Juan Carlos, left, Diane Spilman and Floyd Wood.

## 'Safety is Key'

Local 26 members installed the feeder cables, powering the line's third rail. They also installed all the wiring for the systems that monitor the trains' movement, including control switches and track signals, as well as detection warning devices that alert operators of track obstructions.

On a job this size, with numerous potential hazards, safety was the top priority. The line runs through Tysons Corner, a bustling business center in Northern Virginia, then up the median of the expressway leading to the airport.

"It is no small feat working in the center of an extremely busy highway," Graham says.

Workers were required to undergo more than seven hours of safety training before setting foot on the job site. Nearly 40 safety classes have been offered during construction, covering everything from environmental hazards to basic Occupational Safety and Health Administration training.

The IBEW also participated in an on-the-job safety program—People Based Safety—which recruited observers from each craft to provide feedback to their co-workers, submit weekly reports



IBEW crews pulled miles of feeder cable to power the Silver Line's third rail.

on safety practices and make recommendations.

Dulles Transit Partners, LLC—a partnership between Bechtel and URS, two of the world's largest construction firms—is the main contractor for the job.

"Safety is huge," says Local 26 member Diane Spilman, who serves as a foreman on the project. "It's good to work for a company that tells you, 'If it feels dangerous, don't do it,' and will back you up."

Spilman and her crew pulled cable throughout the highway median, working one mile at a time. Being so far from the main station meant frequent trips back to Washington, D.C., for equipment.

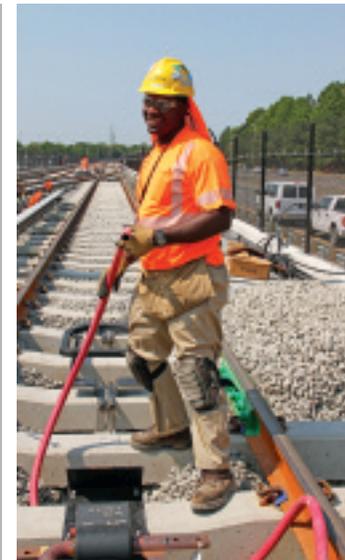
Spilman, who was out of work for two years before going to work on the Silver Line, says the project has been a great opportunity for her and her co-workers. And as a Northern Virginia resident, she says she looks forward to spending less time in traffic.

## Political Brawl

The second and final phase connecting the train to the airport is expected to be operational by 2018, doubling the number of passengers passing through Dulles each year, said airport manager Chris Browne in an interview with the Ashburn Patch newspaper.

Contracts for Phase 2 won't be awarded until late this year. Despite the success of Phase 1, the second part of the project turned into a partisan brawl last spring, thanks to the efforts of the anti-union Associated Builders and Contractors and allied right-wing activists. The group—along with Republican officials in Loudon County, home to Dulles—threatened to derail the Silver Line unless the Metropolitan Washington Airports Authority, which is responsible for the project, rescinded the use of project labor agreements.

"There were some politicians who



Safety was the priority for Washington, D.C. Local 26 members and signatory contractors.

didn't like unions, and saw this as a chance to score points," says Local 26's Graham, who noted that Dulles Transit voluntarily entered into a PLA to have enough skilled and experienced workers on the project.

"What's ridiculous is that there aren't many nonunion electrical contractors around here who can handle a job this size, and they know it."

Washington Post business columnist Steven Pearlstein agreed. "There are only a dozen firms that are big and experienced enough to manage a transit project of this size and complexity, and all of them... are either union shops or have long since learned to operate in both union and nonunion environments," he wrote last spring. "So what are we arguing about here? Politics. Ideology. Certainly nothing that is worth risking the most important economic development in the region."

The anti-PLA effort was taken up by Republicans in Richmond, including Gov. Robert McDonnell, who made it a condition for his state's continued participation. The MWAA gave in to their demands.

Despite the loss, the Silver Line is still covered under the Davis-Bacon act, guaranteeing competitive wage and benefits regardless of who gets the contract. "I don't see us getting hurt by the decision," says Graham.

The Local 26 business manager is proud of the work performed by his members, and says the IBEW's commitment to quality and on-time construction makes him hopeful that the union will be back for Phase 2 of the Silver Line.

"They are doing a damn good job," he says. "We are ahead of schedule and under budget." ■

# S.C. Organizers Bring IBEW Message to College Football Fans



On typical Clemson home football games, 80,000 fans see the Charlotte, N.C., Local 379 logo.

With nearly 30 years in the labor movement, Charlotte, N.C., Local 379 Organizer Nick Brown has soaked up enough history that he can vividly relay stories about anti-worker intimidation in his neck of the woods—from the bloody 1934 killings of mill workers in Honea Path, S.C., to the bruising days of the mass textile strikes that swept the region in the '20s and '30s.

"Knowing your history is all part of the job," he says.

But the veteran organizer's newest tactic to promote the IBEW may be one of the more forward-looking strategies in the Deep South. Early last year, Brown—who works out of the local's satellite office 100 miles away in Greenville, S.C.—led an effort to increase the IBEW's visibility during high-profile Clemson University home football games.

On a typical game afternoon, when as many as 80,000 fans pile into the school's Memorial Stadium, atten-

dees see a massive IBEW logo multiple times per game—at halftime and whenever an instant replay runs on the scoreboard—and the name "IBEW" is mentioned by announcers commenting on the plays. Fans tuning in to Greenville radio station WPTT-FM 93.3 also hear two radio advertisements per game publicizing the IBEW's excellence.

Brown says it ties in with a broader effort to promote positive contributions of members in the community—along with the opportunities that can await budding electricians who may be in the audience.

"Along with helping bring in new members, this invites contractors in the area to take another look at us," he said. "Our best marketing tool is to promote our customer satisfaction and job performance, and the stadium and radio ads are helping do just that."

And fans in the upstate region who tuned in Oct. 25 to an area radio station heard Brown discuss on air the benefits of the IBEW—which was broadcast to lis-

teners ahead of Clemson's away game that day against Wake Forest.

"We're proud to be a partner with anyone we can join hands with in bettering our community here," Brown said.

The interview capped a weeklong contractor blitz which saw 13 IBEW activists hitting the road to visit 342 contractors in western South Carolina, north-east Georgia and parts of North Carolina. The three states rank in the very bottom of union density nationwide.

"The leadership at Local 379 has discovered that raising their own profile can only benefit them," said Matt Ruff, state organizing coordinator for South Carolina. "The scoreboard and radio ad ideas are fantastic. By putting themselves and their positive attributes out there, it's going to reap dividends for the local."

Look for more reporting on the local's contractor blitz in an upcoming issue of *The Electrical Worker*, and hear Brown's interview on [www.ibew.org](http://www.ibew.org). ■

# Calif. Court Protects Retiree Health Care

In November, public sector workers won an important victory for retirement security when a California court found that the City of Redding was bound by its past promise to fund retiree health costs.

The Third District Court of Appeals in Sacramento ruled that the city could not back out of its contractual agreement with Vacaville Local 1245 to help pay retirees' health insurance costs.

The appeals court decision overturned a trial court's earlier decision ruling for the city.

Since 1979, the IBEW's contract with Redding provided that the city would pay 50 percent of insurance premiums for retirees and their dependents.

But in 2010, facing a major budget crunch in the wake of the Great Recession, city managers slashed their contributions to retiree health care, prompting Local 1245 to sue. Says Local 1245 Business Manager Tom Dalzell:

"If an employer can't be counted on to honor its written commitments, the whole foundation of collective bargaining is undermined. When we give our word, we have to keep it. We are extremely pleased that the court agreed with us that employers have to keep their word too."

City officials claimed that the health care cuts didn't violate the contract because they were made as part of a final offer made after an impasse in negotiations.

But Justice George Nicholson disagreed, saying that a labor contract can provide vested rights that remain in effect after the agreement expires.

According to the court's ruling, the city and the IBEW "intended to provide a future benefit to active employees, not just during the term of the [contract]."

Although an important victory for California public workers, Redding officials haven't given up. They are asking the state Supreme Court to review the ruling.

Local 1245 members are hopeful that the appeals court decision will be upheld.

"We have a lot of proud and very happy members in Redding right now," says Assistant Business Manager Ray Thomas. "The court's decision will help all public sector unions in California." ■

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IBEW has partnered with Excelsior College to give IBEW members access to college degrees and significant savings on tuition and fees.

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## IBEW MEDIA WORLD

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Our Web site has news and info not available anywhere else. Visit us to connect with the IBEW on Facebook and Twitter.

And read The Electrical Worker online!

### YouTube

Leaders at Portland, Ore., Local 48 are boosting their membership with additional organizing staff and forward-thinking tactics.

[www.youtube.com/user/TheElectricalWorker](http://www.youtube.com/user/TheElectricalWorker)

### Vimeo

The IBEW is now on Vimeo. Watch, download and share your favorite IBEW videos in crystal clear HD.

[vimeo.com/ibew](http://vimeo.com/ibew)

### HourPower

In our latest edition of News Briefs, we look forward to the first-ever Hawaii

Lineman's Rodeo.

Check it out on [www.IBEWHourPower.com](http://www.IBEWHourPower.com)

### ElectricTV

The electrical industry is always pressing forward. ElectricTV.net examines NECA/IBEW's new Training Partner Program in our newest video.

[electricTV.net](http://electricTV.net)



# Organizing Yields Wall-to-Wall Membership at Tenn. Research Facility

A recent campaign to organize technicians and electricians at Oak Ridge National Laboratory, a preeminent science and technology research facility in eastern Tennessee, yielded a noteworthy win for employees who are now members of Knoxville Local 760.

For the first time in the plant's 59-year history, all workers performing electrical duties are 100 percent unionized—an accomplishment that Local 760 Business Manager George Bove called “unheard of.”

“This has never been done before, and I believe it speaks volumes about how the IBEW puts professionalism up front and alongside solidarity,” he said.

The lion's share of wiremen, linemen, instrument technicians, groundmen and utility operators have been affiliated with the local for years. But following local leaders' renewed push for wall-to-wall organizing, IBEW activists launched a campaign last spring to help recruit nearly two dozen new members who had previously opted out of union representation.

“The fact that these new members chose to join us—especially since Tennessee is a right-to-work state—means that we will have greater togetherness on the job site and in future contract talks,” Bove said.

Chief Steward Shane Cromwell said that the campaign brought in newer, younger workers and some older employees who had been unorganized in their years on the job.

“For many of these newer folks, nobody had explained to them the benefits of representation—higher wages, insurance, a pension and having a steady work schedule,” he said. “With older workers, talking with them about what the IBEW stands for got some people to reopen their eyes and see what it's about. It's about everybody, not just one individual person. We need to have a sense of unity and pride to make our workplace function better for everyone involved.”

Managed by the U.S. Department of Energy, Oak Ridge houses the world's largest supercomputers that help advance breakthroughs in neutron science, biology and national security. Of the nearly 1,000 organized employees at the site, many belong to other unions, including the sheet metal workers, boilermakers, machinists, pipefitters and more.

The success of the recent organizing push means that with a peak of almost 400 total members, the IBEW has the greatest union density at the facility. As many senior members have retired in the last few months, Cromwell—who is also assistant business agent for



Knoxville, Tenn., Local 760 members comprise the largest contingent of union workers at Oak Ridge National Laboratory—a preeminent science and technology research facility in the eastern part of the state.

Photo credit: Photo used under a Creative Commons License from Flickr user oakridgelabnews.

Local 760—says the victory bodes well for organizing the next generation that walks through the door.

“Winning this helps us out a lot,” he said. “Management is looking to hire

between 15-20 more people after Jan. 1, and I feel confident that all those folks are going to go IBEW.”

Bove offered special thanks to Assistant Business Agent Mark Long and

organizer Mike Marlowe for the successful effort.

“Without a solid team of leaders like these guys, this wouldn't have happened,” he said. ■

## IBEW Unity Fund to Help Sandy Victims

More than 70,000 IBEW members across the Northeast live in Federal Emergency Management Agency disaster zones. Many are facing tens of thousands of dollars in damage caused by Hurricane Sandy and the resulting flooding. Some are without a home all together.

That's why the IBEW is tapping its Unity Fund—first set up last year to help working families stand up against anti-worker attacks in Wisconsin and Ohio—to help members rebuild their homes and lives.

“This is what solidarity is all about—not a hand out but a helping hand to get our brothers and sisters back on their feet,” says International President Edwin D. Hill.

Third District International Representative Wyatt Earp, who is working to identify members affected throughout New Jersey, says he's met many members who faced the holidays without a home.

“For a lot of coastal residents, their entire first floor was flooded, making many of them pretty much uninhabitable,” says Earp. “Others are facing



The coastal community of Rockaway, N.Y., was hard hit by Hurricane Sandy, destroying a number of homes

Photo used under a Creative Commons License from Flickr user ma neeks.

some major repairs, and will have to gut much of their house to clean up the mold and water damage.”

Earp says in addition to raising funds and identifying members in need, local unions and signatory contractors have teamed up to set up emergency house repair hotlines for members.

Go to [www.ibew.org/unityfund/](http://www.ibew.org/unityfund/) if you would like to make a credit card donation. Or make checks payable to IBEW Unity Fund (memo line Sandy) and mail them to:

IBEW Unity Fund  
900 Seventh St. N.W.  
Washington, D.C. 20001 ■



North of 49° | Au nord du 49° parallèle

# IBEW, Canadian Pacific Reach Five-Year Agreement

It is the railroad that built Canada. In 1871—only four years after Canada's founding—Prime Minister John Macdonald looked to expand his new nation westward. He hoped to convince British Columbia—still a British colonial possession—to join the confederation. To seal the deal, he promised B.C. lawmakers a transcontinental rail link connecting Quebec and the Pacific Ocean.

It worked. The legislature voted to become Canada's sixth province and 16 years later, the first Canadian Pacific train arrived in Vancouver—unifying the nation from coast to coast.

Despite competition from airlines and highway traffic, Canadian Pacific continues to play a vital role in the nation's resource-rich economy, hauling millions of tons of coal, grain and other goods to Pacific ports for sale on the world market.

More than 450 IBEW members—from Montreal to Vancouver—play a vital role in keeping the 22,500-kilometer rail network running safely. Canadian Pacific signal and communication employees install and maintain the system's railway signals and track monitoring equipment, which keeps the lines accident free and the trains on time. Automatic signals help control the speed and movement of the trains, preventing collisions and alerting highway travelers about oncoming rail traffic.

It can be a tough job, but competitive wages and benefits bargained for by the IBEW helped make it a good one. And a new tentative five-year agreement reached last fall between the union and Canadian Pacific will continue to keep signalmen and communication workers in the ranks of the middle class.

"It's a strong contract that ensures job stability and decent wages for our members," says IBEW Senior Chairman Brian Strong. He oversees System Council 11, representing 19 railroad locals across Canada.

Canadian Pacific runs 24-7, meaning signal and communication workers have to be ready at a moment's notice if problems arise—regardless of cold, rain or snow. Not to mention the danger of working on the rails. "It's always a risk working around rail lines," Strong says.

Workers are assigned to one of four districts, divided by geography. Some districts can take upwards of 20 hours to cross by car, says Strong, making long drives an occasional, but necessary, part of the job. "We are an integral part of the rail system," Strong says. "Without us, freight can't move efficiently or safely."

In December, members voted on the contract after the Electrical Worker went to press.

Employees gained a yearly 3-percent raise over the life of the agreement, in addition to reforms to the company's pension plan that will keep it solvent for current and future retirees, while maintaining existing benefit levels.

Railway signal and communication unions date back to the emergence of signaling technology in the late 19th century. Canadian Pacific employees were originally part of the Brotherhood of Railroad Signalmen before forming their own exclusively Canadian union in the 1980s.

But less than a decade later, members of the Canadian Signal and Communications Union—attracted by

the strong wages and benefits enjoyed by IBEW rail members throughout North America—joined the Brotherhood, becoming System Council 11.

In addition to Canadian Pacific, the council also represents workers at Canadian National, Ontario Northland, Rail Link Canada, X-Rail and Toronto Terminal Railway.

The IBEW began negotiations with Canadian National, the country's largest freight rail company, last month. The council represents 720 Canadian National employees. Strong says he hopes the successful agreement reached at Canadian Pacific will be the model for negotiations with its larger competitor.

"Freight rail is increasing in importance to the Canadian economy, and the

*For more than 100 years, union signal and communication workers have kept the Canada Pacific railway running safely and on time.*



First District will continue to set the bar for decent working conditions and wages

in the industry," says First District Vice President Phil Fleming. ■

## La FIOE conclut une entente de cinq ans avec le Canadien Pacifique

C'est grâce à ce chemin de fer que le Canada a été bâti.

En 1871, quatre ans seulement après la formation du Canada, le Premier ministre John Macdonald avait cherché à étendre le territoire de son nouveau pays vers l'Ouest. Il espérait convaincre la Colombie-Britannique—qui était encore une colonie britannique—de se joindre à la confédération. Afin de conclure l'affaire, il avait promis aux législateurs de la C.-B. de construire un chemin de fer national reliant la province de Québec à l'océan Pacifique.

Cela a fonctionné. L'assemblée législative provinciale a voté en faveur de son adhésion et la C.-B. est devenue la sixième province du Canada; seize ans plus tard, le premier train du Canadien Pacifique arrivait à Vancouver. La construction de cette voie ferrée a véritablement contribué à la création d'une nation canadienne unifiée s'étendant d'un océan à l'autre.

Malgré la concurrence du transport aérien et autoroutier, le chemin de fer Canadien Pacifique continue de jouer un rôle vital dans l'économie canadienne riche en ressources, en acheminant des millions de tonnes de charbon, de céréales et autres marchandises vers les ports du Pacifique pour être vendus sur le marché international.

Plus de 450 membres de la FIOE, de Montréal à Vancouver, jouent un rôle pri-

mordial en assurant le fonctionnement sécuritaire du réseau ferroviaire qui compte 22,500 kilomètres. Les employés affectés à la signalisation et aux communications pour le Canadien Pacifique installent et entretiennent l'équipement des systèmes ferroviaires de signalisation et de contrôle de la circulation assurant ainsi un parcours sans accident sur les lignes et la ponctualité des trains. Les signaux automatiques aident à contrôler la vitesse et le mouvement des trains, ce qui permet d'éviter les collisions et d'alerter les voyageurs de la route en signalant l'approche d'un train.

Bien que ce travail soit parfois difficile, les salaires et les avantages sociaux concurrentiels négociés par la FIOE, contribuent à en faire un emploi recherché. Avec la nouvelle entente de principe de cinq ans conclue cet automne entre le syndicat et le Canadien Pacifique, les employés affectés à la signalisation et aux communications se situent encore dans les rangs de la classe moyenne.

« C'est un contrat avantageux qui assure la stabilité des emplois ainsi que des salaires bien rémunérés pour nos membres » affirme le confrère Brian Strong, Président sénior du Conseil de réseau numéro 11 qui représente 19 sections locales de chemin de fer au Canada.

Le Canadien Pacifique fonctionne 24 heures sur 24, 7 jours sur sept; les employés affectés à la signalisation et

aux communications doivent être prêts à intervenir en tout temps si des problèmes surviennent, peu importe la température (froid, pluie ou neige), sans parler des dangers que comporte le travail sur les rails. « Le travail sur les chemins de fer représente toujours un risque » dit le confrère Strong.

« Les employés sont affectés à un des quatre districts divisés géographiquement. Traverser un district en voiture peut prendre plus de vingt(20) heures. Bien qu'occasionnels, ces longs trajets sont nécessaires et font partie de notre travail. Les employés font partie intégrante du système ferroviaire, sans nous, la circulation du fret ne pourrait s'effectuer de façon efficace et sécuritaire » ajoute le confrère Strong.

Le vote de ratification a été pris au mois de décembre, après l'impression de la publication l'Electrical Worker.

Les employés ont obtenu une augmentation de salaire de 3% par année, pour la durée de la convention, en plus des modifications qui ont été apportées au régime de pension de l'employeur dans le but d'assurer la solvabilité du régime pour les retraités actuels et futurs tout en garantissant les niveaux de prestations actuels.

Les syndicats d'employés affectés à la signalisation et aux communications de chemin de fer remontent à l'émergence de la technologie de la signalisation ferroviaire à la fin du 19e siècle. Avant de former

leur propre syndicat au Canada dans les années 1980, les employés du Canadien Pacifique faisaient partie de la Fraternité des signaleurs de chemin de fer.

Moins d'une décennie plus tard, les membres du syndicat canadien des employés affectés à la signalisation et aux communications, attirés par les salaires et les avantages sociaux plus élevés dont bénéficiaient les membres de chemin de fer de la FIOE partout en Amérique, se sont joints à notre Fraternité et ont formé le Conseil de réseau numéro 11.

Le Conseil de réseau représente les employés du Canadien National, de l'Ontario Northland, de Rail Link Canada, de X-Rail et de Toronto Terminal Railway, en plus de ceux du Canadien Pacifique.

Les négociations entre la FIOE et le Canadien National, la plus importante compagnie ferroviaire de transport, ont débuté le mois dernier. Le Conseil représente 720 employés au Canadien National. Le confrère Strong espère que l'entente conclue avec le Canadien Pacifique servira de modèle lors des négociations avec son plus grand concurrent.

« Le transport ferroviaire des marchandises prend de plus en plus d'importance dans l'économie canadienne, et le Premier District continuera de montrer l'exemple pour ce qui est des conditions de travail et des salaires dans l'industrie » conclut Phil Fleming, Vice-président du Premier District. ■

## Transitions

### RETIRED Larry Neidig Jr.



Following a career that spanned more than four decades in the Brotherhood, Larry Neidig Jr., Senior Executive Assistant to the

International President and the International Secretary-Treasurer, retired effective Dec. 31.

Initiated into Williamsport, Pa., Local 812 in 1969, Brother Neidig served as president of the local from 1976 to 1982, and as business manager and financial secretary from 1985 to 1992.

Having started in the nonunion sector making \$1.65 an hour, Neidig said a discussion with an organizer from Local 812 helped steer him toward the IBEW.

“I saw an opportunity there,” he said. “I was working with a small company where a number of employees were going to the union side. They were making better wages than I was in a shorter period of time.” Six months after joining the local, Neidig saw his wages increase without having to rely on the good graces of a nonunion employer—one of the selling points of the IBEW, he said. “With that contract, you’re locked in. It’s better for you and your family.”

Neidig was appointed International Representative for the Third District in 1992. International President Edwin D. Hill tapped Neidig to become his Senior Executive Assistant in April 2001. He became the first person in that position to concurrently assist the International Secretary-Treasurer as well.

“My greatest accomplishment was working with President Hill and being a part of such an outstanding team,” Neidig said. “I feel proud to have had input on a number of successful policies,” such as membership development initiatives and implementing the Code of Excellence for various trade classifications, he said.

When Neidig came to Washington, the nation was still reeling from the post-dot-com recession. Today, with the economy still slowly coming back from the more recent downturn, he says one of the best things the IBEW can do to move forward is continue putting excellence and skill front and center.

“We need to be pushing harder, and we need to be more open minded of what the companies, utilities and construction contractors need—as well as what we need as an organization,” he said. “I would also like to see people become even more involved in their local

unions. We have to realize that everything is not just handed to us.”

A native of Williamsport, Neidig graduated from Williamsport High School and took classes related to the electrical trade at the city’s community college before beginning his apprenticeship with Local 812. He went on to serve as the president of the Lycoming County Labor Council, the vice president of the Central Pennsylvania Building Trades and was president and secretary-treasurer of the Eastern Pennsylvania Business Managers Association.

**“My greatest accomplishment was working with President Hill and being a part of such an outstanding team.”**

Brother Neidig says he looks forward to spending more time with his wife, Sally, his four children and 12 grandchildren. He also plans to travel and continue building a woodworking shop in his garage.

On behalf of the entire union membership, the officers and staff wish Brother Neidig a long and healthy retirement. ■

### APPOINTED Brian Baker



Political/Legislative Department Director Brian Baker has been appointed Special Executive Assistant to the

International Officers effective Jan 1. He succeeds Larry Neidig, who retired.

“Larry has left the IBEW a legacy of positive change and I look forward to doing my part to keep the Brotherhood moving forward,” says Baker.

Born and raised in Elyria, Ohio, Baker was initiated into Lorain Local 129 in 1987. From a very early age, he learned the importance of union political action.

The son of a Laborers Local 758 member, Baker was 10 when he first helped his father put up signs for candidates in Lorain.

“During my apprenticeship class, we were told that we needed to be involved—in both politics and the community,” he says. “Not just out of civic responsibility, but because it translated into work and good jobs.”

Baker served in a number of positions before being appointed business

manager in 1987. Under his leadership, the local organized several new contractors, growing from 380 members to 435.

The local also became a key player in Northeast Ohio politics, heading up efforts to elect Sen. Sherrod Brown, then-Gov. Ted Strickland, state Treasurer Richard Cordray and many other local and state Democrats.

Baker served on the boards of numerous civic, community and labor organizations, including the local building trades council and the Lorain County Workforce Institute Board. He was elected president of the Lorain County AFL-CIO in 2001.

In 2007, International President Edwin D. Hill appointed Baker director of the Political/Legislative Department, only a few months after arriving in Washington, D.C. as an International

**“Larry has left the IBEW a legacy of positive change and I look forward to doing my part to keep the Brotherhood moving forward.”**

Representative. During his tenure, he headed the IBEW’s political efforts in two historic presidential elections, while beefing up the union’s presence on Capitol Hill.

He helped implement the IBEW’s grassroots political mobilization plan, recruiting registrars in nearly every local to help sign up voters, and strengthened the union’s member-to-member networks to educate voters about issues concerning working families.

“We’ve made a lot of progress in unleashing the power of an educated union membership at the polls, which helped some decent pro-worker candidates from county council on up win office,” he says.

Baker says he’s particularly impressed by all the new tools the I.O has developed to educate and mobilize members to get-out-the-vote, from e-mail blasts and videos to social media.

“In many states this election cycle, it was union members—in particular IBEW members—who played a decisive role,” he says. “And it’s our grassroots political mobilization program that made it happen.”

The officers, staff and members of the IBEW wish Brother Baker great success in his new position. ■

## Organizing Wire

### Beefed-up Staff Boosts Membership Rolls in Ore.

Portland, Ore.—Take a look westward toward the lush downtown skyline, and you’ll see how the distant, 11,200-foot Mount Hood dwarfs everything in the foreground. Simply put, you just can’t miss it.

In the city’s electrical sector, that’s the kind of solid, stable presence that Local 48 Business Manager Clif Davis wants for the IBEW. And through innovative organizing initiatives, it’s happening.

“There’s always something to do in organizing,” Davis says in a brand new video produced by the IBEW’s award-winning video crew in the Media Department. “There’s always opportunity even in a down economy.”

Davis and his crew have increased their visibility in the city and souped up the style in which they reach out and welcome formerly nonunion members into the fold. One of the biggest changes was to bring in four new organizers, creating a five-man team—the largest in the local’s history. The beefed-up staff is setting benchmarks and getting results, as more than 150 new electricians have come into the local over the last year and a half.

“Now, certain people can focus on certain parts of organizing and we can do a more thorough job,” said lead organizer Terry Reigle.

Honoring the axiom that image is everything, the local’s dispatch center got a thorough makeover. The giant gray wall that faces the street from the office’s entrance is now emblazoned with Local 48’s eye-catching logo. And the team built a new organizing kiosk adjacent to the dispatch window inside the building, where a full-time staff member can greet curious newcomers who may be interested in bringing their electrical skills to the IBEW.

“That really was more of a message to our members and to the exterior world that organizing is right up there with dispatching in importance—and we’re very



*Forward-thinking tactics are helping Portland, Ore., Local 48 leaders grow the membership, adding 150 new electricians over the last year and a half.*

proud of it,” Davis said.

A dedicated meeting room was also built so that nonunion workers who are looking to join or who want more information can visit with an organizer in a relaxed, no-pressure environment.

“It’s real common in the nonunion world for people to think they’re not going to be very welcome here, so that just ... gives them a sense that they are welcome.” Reigle said.

Take a look inside the new-and-improved facility, and watch local leaders comment on their successes at [www.vimeo.com/ibew/portland](http://www.vimeo.com/ibew/portland). ■

## Circuits

### IBEW Linemen Help Save 3-Year-Old

Last October, Washington D.C., Local 1900 lineman Ryan Callahan and his co-workers were holding an early morning huddle in a quiet Maryland suburb when one of them smelled smoke.

The crew—who worked for the local utility Pepco—found the source: the home of Malebogo Munamunungu, who was waiting for the school bus with her two children at the end of a long driveway.

The group walked around to the back of house, where lineman Donny Pheifer saw smoke pouring out of the first-floor kitchen.

After yelling and knocking on windows to see if anyone was in the house, Callahan grabbed a fire extinguisher from his truck and put out the flames coming from the kitchen, but the fire returned.

"I heard a clicking sound, which made me think it was a gas problem," he says.

While the crew went to shut off the house's propane line, one of the workers warned Munamunungu, who was returning back up her driveway.

The house was enveloped in smoke, but she surprised everyone by rushing inside. The reason for her action soon became clear, as she ran downstairs with her 3-year-old son Asher—who was in his bedroom sleeping when the fire broke out—in her arms.

No one was injured.

"We didn't even know there was anyone still in house," says Callahan, 19, who has been with the utility for just a year. "We called upstairs many times and didn't get a response."

In addition to Callahan and Pheifer, linemen Sean Cecil, Timothy Chick, Eric Tatum, Johnny White and Steve Brown also helped put out the fire.

The remoteness of the neighborhood made it likely that emergency personal could not have reached the fire before it spread to the rest of the house.

According to WRC-TV, Prince George's County Fire officials said that, given the home's rural location, the Pepco crew prevented what could have been a tragedy.

"I think anyone in the same situation would do the same," says Callahan.

The crew's quick thinking and bravery earned them gratitude from members of the county council who honored the linemen with a proclamation.

"What those guys did is just further confirmation about how seriously IBEW members take their jobs and our commitment to serve the public," says Local 1900 Business Manager Jim Griffin. "We are all very proud of them." ■

## IBEW FOUNDERS' SCHOLARSHIP

The IBEW Founders' Scholarship honors the dedicated wiremen and lineman who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed eight years.

### RULES FOR ENTRY

#### Eligibility Checklist

The Founders' Scholarship competition is an adult program, to be used solely by IBEW members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an honorary withdrawal for four years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship or other educational and developmental programs must be submitted.
5. A complete résumé is required. The résumé should outline the applicant's education and work history; military service; special honors or awards; and involvement in union, civic, community or religious affairs.
6. Applicants are required to submit a 250-500 word essay (typed and double spaced). The title and topic must be: "How I Will Use My Founders' Scholarship to Benefit the International Brotherhood of Electrical Workers and the Electrical Industry."
7. Materials need not be sent at the same time but all must be postmarked prior to May 1 of the scholarship year.

#### Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in *The Electrical Worker*.

#### Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in the term immediately following receipt of the award or in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. The paper must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the school. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of one academic year.

### APPLICATION

Please print clearly or type

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone # (\_\_\_\_) \_\_\_\_\_

Birthdate \_\_\_\_\_

Member of local # \_\_\_\_\_

Card # \_\_\_\_\_

*On IBEW Membership Card or Dues Receipt*

Initiated into IBEW \_\_\_\_\_

*Month/Year*

Most recent employer \_\_\_\_\_

Job classification \_\_\_\_\_

Work telephone # (\_\_\_\_) \_\_\_\_\_

Proposed field of study \_\_\_\_\_

Degree expected \_\_\_\_\_

School (list your first and second choices)

First \_\_\_\_\_

Second \_\_\_\_\_

Did you complete high school or receive a GED? Yes  No

*Send transcripts or other evidence to the Scholarship Committee.*

Did you take apprenticeship or skill-improvement training? Yes  No

*Send transcripts to the Scholarship Committee.*

Do you have any education certificates or professional licenses? Yes  No

*Send evidence to the Scholarship Committee.*

Have you taken any college courses? Yes  No

*Send transcripts to the Scholarship Committee.*

Name used on class records \_\_\_\_\_

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers. The IBEW retains its right to alter, suspend, cancel or halt the IBEW Founders' Scholarship Program at any time and without giving any reason, provided that each scholarship winner already in school under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under his/her IBEW Founders' Scholarship (whichever comes first).

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

Signature \_\_\_\_\_

Date \_\_\_\_\_



Mail application materials postmarked prior to **May 1** to:  
**IBEW FOUNDERS' SCHOLARSHIP COMMITTEE**  
 900 Seventh Street, NW  
 WASHINGTON, DC 20001

Form 172  
 Revised 01/10

# Local Lines

## Historic Election for Workers

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa, st&ws), ST. LOUIS, MO—Nov. 6, 2012, was a historic night for the labor movement and middle-class families across the country as President Obama was re-elected. Here in Missouri, several Local 1 members were also successful in their bids for candidacy.

Bro. Jake Hummel won his bid for re-election to a fourth term as a state representative from the 108th District. Jake has served in Jefferson City since 2008 and will continue fighting for working-class families in Missouri.

Bro. Keith English, 68th District, won his race for state representative, receiving over 79 percent of the total vote! Keith was a city of Florissant councilman for five years and will continue his fight for working people.

Gina Walsh, an insulator and former state representative, won her election to the 13th Senatorial District in Missouri. Gina fills the seat vacated by state Sen. Tim Green, a journeyman wireman who was term limited out. Gina has some big shoes to fill, and Local 1 is confident she will pick up where Bro. Green left off.

Lastly, Local 1 thanks all members who donated time, money and shoe leather for labor-friendly candidates. Without your tireless efforts, election results such as these would not be possible.

We mourn the recent death of several members: Marvin Betts, Margaret Holley, Francis Landuyt, Larry Brown, Lee Luaders, Glennon Naeger, Robert Krazer, Richard Antoni, Gene Keough, Charles Benedict, Melvin Chiles, Kenneth Linneman, Dennis Ragan, Frank Maliszewski, Paul Wehner, Edward Clark, Anthony Salamon, Dashiell Moore, Donald Weekly and Robert Baltz.

*Matt Gober, P.S.*

## Kudos to Volunteers

L.U. 9 (catv,govt,lc,tt,o&u), CHICAGO, IL—Thank you to all the members who, along with Registrars Bryan Nieciak and Mary Beth Kaczmarek, worked our phone bank. They included: Bill Adrian, Gary Bach, Pete Cashman, Marty Coen, Tom Fitzgerald, John Harris, Dan Henderson, Bob Houghton, Tom Jachim, Jeff Johnson, Peter Maguire, Claudio Marchese, Bob Marzullo, Kevin McCall, Kevin Norris, Rich Peslak, Tony Petito, Judy Quinn, Andy Robles, Michael Shrou, John Sobieck, Roberta Wood and Harold Wright. These members volunteered their time to call each member and retiree of Local 9 to remind everyone to vote this past

November. Every election is an important one. Here in Illinois we just need to look north to Wisconsin and east to Indiana to see the negative impact of so-called “right to work” on the labor movement. Therefore, we all must stay engaged at the federal, state and local levels. Please continue to educate yourself, family, friends and fellow members on the issues important to working families.

We also extend heartfelt thanks to all the Local 9 members who traveled to the East Coast to help with the recovery after Hurricane Sandy.

The online payment system is now available. Payments can be made via debit or credit card or electronic check. Access the system from our Web site: [www.ibew9.org](http://www.ibew9.org).

We wish everyone a happy and prosperous New Year.

*Phil Dote, F.S.*



*Local 9 volunteers staff election season phone banks.*

## Space Shuttle Endeavor Travels through Streets of Los Angeles

L.U. 11 (i,rts&spa), LOS ANGELES, CA—On Oct. 12 and 13 last year, IBEW Local 11 members took part in a historic event in Los Angeles that drew large crowds of spectators. Traffic signal members from Crosstown Electrical & Data Inc. and Steiny & Company Inc. escorted Space Shuttle Endeavor 12 miles through the streets of Los Angeles, from the airport to its new home at the California Science Center. The IBEW crews cleared the path by removing traffic signal lights and replacing them to make way for the national treasure. IBEW Local 18 linemen also elevated power lines to clear the path.

California faced a deceptive ballot proposition that threatened to silence the voice of union members. According to Kevin Norton, organizing/political director, Local 11 reached an unprecedented goal of political activism for the November 2012 election by filling more than 800 shifts to stop Proposition 32.

Through Working Californians ([www.workingcalifornians.org](http://www.workingcalifornians.org)), IBEW Locals 11 and 18 hosted a benefit concert with Crosby, Stills & Nash with Tom Morello— “The Nightwatchman.” The concert raised funds and awareness about the real intent of the corporate- and millionaire-sponsored initiative. Thanks to all the volunteers whose activism played a major role in the defeat of Prop 32.

*Diana Limon, P.S.*

## ‘Run For the Cure’ Fundraiser

L.U. 37 (em,o&u), FREDERICTON, NEW BRUNSWICK, CANADA—On a wet but warm September Sunday, 16 team members, made up of Local 37 members and family, participated in the Run for the Cure, a fundraising event to support Breast Cancer research.

In the weeks leading up to Run Day, the team participated in various fundraising activities—such as a BBQ, a Labour Day picnic booth, selling “goody” bags—and were able to donate nearly \$2,700 to a worthy cause. The team also received support from Local 37’s Health, Wellness & Benefits Committee, which covered registration fees and fundraising expenses. A huge thanks goes out to Local 37 and all of our supporters!

*Ross Galbraith, B.M.*

## ‘Thank You to Volunteers’

L.U. 41 (em,es,govt,i,se&spa), BUFFALO, NY—Happy New Year, brothers and sisters! With the hustle and bustle of the holiday season behind us, let me take the time to say thank-you to our members who volunteered throughout the past year.

I know it is not easy to say yes when asked on short notice to volunteer for labor walks. I know it is not easy to say yes when asked to take time away from your family and make “get-out-the-vote” phone calls near Election Day. I know it is not easy to say yes to go house to house on your time to hand out political literature. I know it is not easy, but when our members were called upon last year to do any of these tasks, they responded with YES. When we say yes, it builds Brotherhood. When we say yes, it builds camaraderie and forges new friendships. It makes it easy to say I did something to help my local and my brothers and sisters today. After all isn’t that what it’s all about?

*Gregory R. Inglut, A.B.M.*

## Memorial Park Dedication

L.U. 43 (em,i&rts), SYRACUSE, NY—First, our thoughts and prayers go out to all the brothers and sisters who had their lives changed by Hurricane Sandy. At the time of this writing, the total impact was still being assessed.

The work picture remains stable for our members, and spring should open up opportunities for traveling brothers and sisters. We anticipate more jobs will be available following the 2012 election.

On Oct.

27, his birth date, a dedication ceremony was held to open a Memorial Park in honor of our past business manager, the late Bill Towsley. Approximately 60 people attended, including staff, officers, JATC personnel, friends and Bill’s family.

His parish priest, Father Fred Mannara, gave opening remarks and the blessing. Bus. Mgr. Don Morgan and Pres. Pat Costello also made brief remarks. The dedication was concluded with some “Bill stories” and a thank-you from his son, Ken Towsley, who is also a member.

The dedication plaque is mounted on a granite boulder that was unearthed from one of our job sites and it is the centerpiece for the park.

*Jim Corbett, P.S.*



*A memorial park is dedicated in honor of William C. Towsley, former Local 43 business manager, who passed away in March 2010.*

## 2012 Election Victories

L.U. 47 (lc,tt,mo,o,u&uow), DIAMOND BAR, CA—Election 2012 exceeded expectations. We targeted 21 endorsed candidates, and 19 won. Many underdogs we supported were victorious. In Riverside County, two congressional seats went from Republican to Democratic. In San Bernardino County, Local 47-backed Republican Paul Cook won a seat in the U.S. Congress as did Democrat Gloria Negrete-McLeod. Cook has served as California Assembly member and Negrete-McLeod as state

## Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lc,tt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

*Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.*

senator. Local 47 and Local 440 hosted an election night event attended by nearly 300 guests including many of our candidates.

Statewide, Proposition 32 was defeated. Proposition 30, which increased state income taxes for the top 2 percent, passed. Thank you all for voting.

Our 9th Annual Brotherhood Motorcycle Run was held Sept. 29. It raised money for our Injured Workers Fund and the Casa Colina Rehabilitation Center, which serves injured veterans.

At the International Lineman's Rodeo, Steve Lekvold, Josh Regalado and Enoc Verdon captured first place in the Hurtman Rescue competition. For the Apprentice Division, Chris Schafer captured first place and Steven Escamilla placed fifth in installing a security light. Escamilla also placed fifth in the pole climb. Armen Organezov took second place overall in the Contractor Apprentice competition. Congratulations to everyone who competed in the rodeo.

We are sad to report the passing of Cipriano Favela. Our thoughts and prayers are with his family and friends.

Live well, work safe, work union!

Stan Stosel, P.S.

## Kudos to Election Volunteers

L.U. 51 (catv,lctt,o,ptc,rtb,t,u&uow), SPRINGFIELD, IL—Americans made their decision on Nov. 6 on which presidential candidate they believe will best lead our country. Thank you to all IBEW members who donated their time and money to re-elect Pres. Obama. In Illinois, Pres. Obama's coattails were very long, as Democrats now hold 40 seats in the state Senate and 71 seats in the state House; both veto proof. Two of our own members, Tom O'Neill and Julie Brandt, each won their respective county board elections.

IBEW System Council U-05 (consisting of Locals 51, 309, 649 and 702) has ratified a four-year agreement with AmerenIllinois. At press time, the IBEW and Frontier are currently attempting to bargain a nationwide health care program.

Local 51 mourns the loss of members who passed away in 2012: John Crowley, Carl Fozzard, Dusan O'Bradovich, David Pyer, Leland Scanlon, Emil Stockert, Robert Beck, Charles Bickerstaff, Ralph Burgess, Keith Campbell, Thomas Davis, Richard Eggebrecht, John Harbauer, Larry Harvey, Allan Johnson, Bernard King, Lowell Ringel, Dallas Howland, Ernest Troxell, Lloyd Walls, Gene Bush, Robert Darnall, Donald Allhands and Larry Medearis.

Work is good here for journeyman and apprentice linemen, both in line and substation. All other classifications are slow to steady. Transmission, distribution and substation work looks to be steady for the future.

Happy New Year! We wish you another full year of happiness and success. Work safely today and every day. Please attend your monthly unit meetings.

Karlene Knisley, B.R.

## Contract Ratified

L.U. 53 (lctt,o,rts&u), KANSAS CITY, MO—Special Recognition—Congratulations to Keith Query, former Local 53 business manager. Keith was presented the "Good Guy" award at a dinner sponsored by the Greater Kansas City Political Women's Caucus for all his support for women's rights.

All wrapped up!—After five months of tough negotiations with Sho-Me Power Electric Co-op in Marshfield, MO, we have an agreement. The contract

was ratified Oct. 16 by a slim margin. There were substantial cuts made by the union and considerable savings for the co-op. It is a two-year agreement with a 2 percent increase each year. At this writing, we are in negotiations with Se-Ma-No Electric Co-op.

Treas. Darlene O'Neal and Vice Pres. Tracy Riley had the privilege of attending our first CLUW meeting. What is CLUW? It's the Coalition of Labor Union Women. And what an experience the meeting was. Visit the Web site at [www.cluw.org](http://www.cluw.org). Great things are happening!

Hope all finds and keeps you well...Local 53!

Tracy A. Riley, V.P.



Local 53 former business manager Lyle Keith Query (left) receives award.

## Happy New Year!

L.U. 71 (lctt,o&rtb), COLUMBUS, OH—As we look back over 2012, it becomes clear that we have so much to be thankful for. First, I would like to thank the Local 71 members for their determined efforts in manning the abundance of work we have been blessed with for much of the year. And for not only working five and six days a week all spring, summer and fall, but for doing so in such a professional manner. You should all be proud. On top of the wealth of work we have enjoyed on all four of our major utilities, you also endured the Fourth of July storm, having to deal with the overbearing heat for nearly a month. As this article goes to press, most of you are on the East Coast cleaning up after Hurricane Sandy, where 8.5 million people are thanking you. I also thank the hundreds of IBEW travelers who came to Ohio's aid in July and ended up staying to help man the First Energy work.

Thanks to the local officers and staff for their steadfast commitment in moving this local forward in a positive direction.

And finally, we should all be thankful for the time we spent with that family member or friend who was called home too soon.

Make 2013 the best year you can and always remember to work safe and wear your protective gear. (RIP Live Wire.)

Bryan Stage, B.M./F.S.

## Mourning Loss of a Brother

L.U. 83 (u), BINGHAMTON, NY—We are saddened to report the loss of Bro. Dale Crout. Bro. Crout was on the job aboard a helicopter inspecting lines when a crash occurred. Dale was a very good lineman who worked out of the Elmira, NY, office. Dale is survived by a wife and three children. Please keep the Crout

family and Dale's many friends in your thoughts and prayers.

System Council U-7 Pres. and Local 83 Vice Pres. Gary Bonker attended the IBEW Safety Caucus and National Safety Council meetings. At the event, the IBEW's Director of Safety and Health

Jim Tomaseski was awarded the 2012 Edward Eagan Soldier of Safety Commendation. Many informative topics were covered during the three-day sessions.

Local 83 worked on different campaigns during the 2012 elections. Thank you to all who helped and were active. Thank you to all who voted.

Pres./Bus. Mgr. Leo Yanez thanks everyone for their many hours of hard work and dedication in the aftermath of Hurricane Sandy and the following nor'easter. Your skilled, safe work wherever you were during the storm is appreciated.

Don Tuttel, P.S.

## 'A Huge Election Win'

L.U. 103 (cs&i), BOSTON, MA—It was an incredible 2012 campaign season, and I am sure we are all relieved it has passed. It's no secret that unions are politically active fighting for wages, benefits and working conditions.

The Local 103 leadership and members worked hard to help elect and re-elect candidates who are for the working class. Our business agents organized the membership to help by hosting phone banks for two months, helping get the word out on where the candidates stood on labor issues. There was a neighborhood canvass organized for the younger members to both hear the issues and also become active participants in the political scene. Informational mailings were sent out on how votes were cast in Washington, showing where elected officials stood on issues that affect working-class people. Bus. Mgr. Michael Monahan had a video created and posted it on [www.The103advantage.com](http://www.The103advantage.com), where he discussed local races in Massachusetts and New Hampshire as well as the presidential campaign, noting the concerns that directly affect union members.

On Election Day, we were proud to have Local 103 as ground zero where over a thousand volunteers showed up on Monday, Nov. 5, and on Election Day to help get out the vote, operate phone banks and distribute literature. At 10 p.m. on elec-



U.S. Sen.-elect Elizabeth Warren delivers acceptance speech.



Local 83 mourns the late Bro. Dale Crout.

tion night, we received word that Elizabeth Warren was victorious in her campaign for the U.S. Senate, and about an hour later word came that President Obama won re-election. It was a huge win for us.

Kevin C. Molineaux, P.S.

## 'Organizing Is Paying Off'

L.U. 111 (em,govt,lctt,mt,o,rtb,spa&u), DENVER, CO—Organizing efforts are paying off for Local 111. After months of intense negotiations with Sears District 8181, a tentative agreement was reached to present to the employees. The employees of Sears 8181 voted against this proposal. We also continue to negotiate for the other newly organized groups: PSCO I&C Techs, Western Electricity Coordinating Council (WECC), and San Miguel Power Association.

Additionally, Public Service Company of Colorado and Local 111 reached a tentative agreement concerning wages for years four and five of the collective bargaining agreement. The agreement was presented to the membership for their consideration, in an effort to avoid arbitration. This is the tentative agreement reached by the parties: with a 2.5 percent across the board increase to all classifications effective May 28, 2012, and a 2.75 percent across the board increase to all classifications effective May 27, 2013. The 2.5 percent wage increase will be retroactive to May 28, 2012. All employees on the payroll on or after May 28, 2012, will receive retroactive pay for all hours paid.

On Nov. 2, 2012, the bargaining unit of PSCO accepted this proposal, thus avoiding arbitration.

Wishing everyone a prosperous and happy New Year.

Mike Kostelecky, P.S.

## Advocating for Workers

L.U. 125 (lctt,o,t&u), PORTLAND, OR—Bro. Matt Karstetter's recent death has served as a catalyst to initiate new conversations about work practices at Bonneville Power Administration. Local 125 and BPA have engaged in discussions about overall work practices with emphasis on fall protection. These types of discussion are not foreign to our local, nor will BPA be the last utility that assesses how to manage fall protection. If you have questions or concerns, please direct them to your business representative.

Elections have concluded. Thank you to everyone who participated in our democratic process—no matter who had your vote. We'll be working with our newly elected officials to protect and advocate for you. Congratulations to Jake Carter, Local 125 business representative, for winning his election. Jake earned a seat on the Board of Directors at Columbia River PUD.

Moving into 2013, we will face new challenges and experience new successes. Make a commitment to re-engage in your union. Attend your unit meeting. Participate in union-sponsored activities such as Casino Night on Jan. 19, 2013. Organize an event to help your community. This is not the time to let another carry the load alone. Do your part to honor our past and guarantee the future of the IBEW.

Marcy Grail, P.S.

## Union Sportsmen's Clay Shoot

L.U. 153 (em,i,mt,rtb,rts,se,spa&st), SOUTH BEND, IN—We are proud of our brothers who competed in

## Local Lines



Local 153 team members took first place at a recent Union Sportsmen's Alliance Sporting Clay Shoot.

the Union Sportsmen's Alliance Indianapolis Area Sporting Clay Shoot in Fishers, IN. Our team took first place in this event. Team members pictured in the accompanying photo are Dave Overmyer, Todd Emmons, Nick Shafer, Greg Saenz and Rich Erickson. This event was attended by IBEW unions from the area along with other AFL-CIO unions. It was a great showing for the IBEW, as the IBEW took the top five team positions.

Recently, we presented service pins to some of our retirees, and Frank Deneve was in attendance to receive his 65-year pin. Congratulations to all the retirees for their milestones.

We mourn the loss of several members who passed away last year. Unfortunately, in 2012 we lost the largest number of members, retired and active, in any single year in recent times.

Work in the area continues to show signs of improvement, but not at the pace we would like. In 2013, we have two scheduled refueling outages for D.C. Cook Nuclear Plant, a \$1 billion gas plant, and our usual customers who keep providing opportunities for employment. This is work that we all want and need.

Stan Miles, Pres., B.A.

### Labor's Efforts Successful

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Let me start this year by wishing all of our members and their families a happy, healthy and prosperous New Year.

With the 2012 elections behind us, we know that labor's efforts were successful. Thanks to all our members who participated in this important process by campaigning and voting. The only way we make a difference is if we participate. That goes for all elections at all levels.

Retirees and members were honored at the Annual Retiree & Service Pin Banquet. A total of 72 members attended the events in Wenatchee and Everett. Six members were awarded 50-year pins, while Bro. Richard Crookes was awarded a 60-year pin. Two members not in attendance, Howard Messer and William Viger, reached the 65-year mark. Congratulations to all our members who were eligible for service pins this past year.

Congratulations also go out to Bro. Robert Bartell, who was named "Apprentice of The Year" at the annual JATC Graduation Dinner held in September 2012.

As for the work picture in Local 191's jurisdiction, work is slowly picking up; there are projects on the horizon that we hope will be approved and start soon.

Tim Silsbee, P.S.

### Members Take Action

L.U. 237 (i), NIAGARA FALLS, NY—Rather than sit back and wait for other people to make changes, IBEW Local 237 members decided to get involved. We had members (and even some of their children) petition to become committee members for the Niagara County Democratic Committee. Our members had such enthusiasm and passion for what they were doing and spent countless hours going door to door in their respective neighborhoods. As a result, we now have Local 237 members who are a part of the Niagara County Democratic Committee! There was a fantastic turnout of Local 237 brothers at the Niagara County Democratic meeting in October last year, when the committeemen were announced.

Big thanks to our Democratic committeemen: Local 237 members Tom Aurelio, Mike Prosser, Bill Anterline, Gerry Wisor, Gary Wesolowski, Charlie Laska, Vince Colasante, Mark Grozio, Josh Hagar, Tim Rhodes, Tony Parretto, Dave Naus and Nick Coyle, who was named sergeant-at-arms for the Niagara County Democratic Committee.

Timothy Cantrill, P.S. Pro Tem

### Hospital Projects

L.U. 257 (em,i,rtb,rts,spa&t), JEFFERSON CITY, MO—Happy New Year! Hope the New Year brings work and happiness for all. 2012 was a good work year for Local 257 members. The work picture for 2013 looks steady also.

Thanks to all who voted on Nov. 6 last year. Congratulations to all candidates we supported who won election.

The Patient Tower project at the University of Missouri is going well; Local 257 members are wiring the hospital. This project is keeping many members working and will be completed in early 2013.

The new St. Mary's Hospital project will also be wired by Local 257 members; it is to be completed in spring of 2015.

With the University of Missouri Tigers' move to the Southeastern Conference, they will add seats to Faurot stadium and update several projects on the campus in Columbia, MO. We hope our local contractors can pick up many of these projects.

For the Labor Day parade on Sept. 8, Local 257 active members and retirees helped with the float and blew up balloons to hand out. Thanks to all who participated!

Our annual picnic was Sept. 15 at Riverside Park in Jefferson City. We had a good turnout and enjoyed activities, barbeque and camaraderie. Congratulations



Local 257 members working with Meyer Electric on the Patient Tower building at the University of Missouri Medical Center gather at the job site.

to all service pin recipients! Thanks to Bus. Mgr. Donnie Bruemmer and Jim Winemiller for getting this together with help from third-year apprentices.

Contract negotiations have begun. Our current one-year contract ends Feb. 28, 2013. We need the input of Local 257 members. Support your local union, so we can keep our unions strong.

Ryan Buschjost, P.S.

### Weathering the Storm

L.U. 269 (i&o), TRENTON, NJ—Just as everyone's attention was turned toward the upcoming elections, Hurricane Sandy arrived and, overnight, became the biggest concern of millions of lives all along the East Coast. Although many states were affected, New Jersey bore much of the brunt of Sandy's wrath. As the slow, and at times painful, recovery process begins we are all reminded of the things in life that truly matter: family, faith and perseverance. Brotherhood is at the core of our beliefs as union electricians, and so it should be now at the core of efforts to help each other get back on our feet and continue to build a future for ourselves and those we love. You do not need a disaster or personal crisis to compel you to extend a helping hand to someone in need, but if there ever was a time to start caring, it is now. Union brothers from around the state and around the country are ready, willing and extremely able to help New Jersey rebuild and, more importantly, recover.

On a more positive note, Local 269 swore in its latest graduating class during the October meeting, reminding the graduates that they are the future of the local.

Brian Jacoppo, P.S.

### Line Crews Assist Storm Victims

L.U. 291 (i,mo,o,rtb&rts), BOISE, ID—Local 291 was particularly hard hit by the Great Recession. We are finally starting to see some construction, however.

We thank our sister locals that have been blessed with work. Many of our members have been traveling for work over the last four years. I know they would like to get home. In the meantime, we are grateful that our members have had some place in our regional area they could find work.

Our thoughts and prayers go out to the victims of Hurricane Sandy. We've had line crews that were working in our area pull up stakes and head east to assist in repairing the damage. We hope the workers remain safe and remember to expect the unexpected while working in those areas hit by the storm.

At this writing, we are planning the dedication of the first Electric Vehicle Charging Station in Idaho; it is located at our JATC Building and powered by a 7.2 Kw solar array. We plan to invite many of our state and local dignitaries to attend.

Aaron White, B.M./F.S.

### Utility Crews Head East To Restore Power

L.U. 309 (i,lctt,mo,mt,o,rts,spa&u), COLLINSVILLE, IL—At this writing, the two big stories are the election and the massive clean-up after Hurricane Sandy. Thanks to early voting a lot of our members were able to cast their vote before heading east for the huge task of restoring power. Ameren released contract crews in addition to sending utility crews from Missouri and Illinois.

After long negotiations between System Council U-05 and Ameren Illinois, we finally reached a four-year agreement, which was ratified Oct. 15, 2012. Local 309 thanks our negotiating committee along



Local 269's graduating class of 2012 stands with outgoing president and JATC school headmaster Cliff Reiser (far left) and instructor Leo Wyznewski (far right).

with the committees from Locals 51, 649 and 702.

On Nov. 3, 2012, we held our Annual 50-Year Luncheon at Sunset Hills Country Club for our retirees. This event is always well attended and last year was no exception. The 50-year honorees were: James C. Bradley, Daniel P. Cronin, David D. Foree, Alan N. Gilmore, Glenn E. Headen, James J. Hellige, Eugene Kovach, Edward N. Simmons, John M. Stallons Jr. and Wilhem G. Verschuyl.

We also had one 70-year member, Paul Seibert. Congratulations to all on these milestones.

*Scott Tweedy, A.B.M.*

## 'Trading Sunshine for Dollars'

L.U. 343 (i,spa&st), LE SUEUR, MN—The fall season brought the completion of Local 343's solar installation. The non-tracking system is capable of producing 7,200 watts. Through an inverter, the dc current is changed to 208V, 3 phase, and fed into the building. The energy will be used to reduce our electric bill. Local 343 Training Dir. Andy Toft spearheaded the project, which was funded through a grant from the Department of Energy with the Work Force Development program. Work Force Development offers interested applicants a chance to see if an electrical apprenticeship is a possible career path.

The grant benefited students and contractors alike. Tuition was paid for by the grant to those enrolling in a solar technician course offered at the Albert Lea Technical College. Progressive contractors took advantage of free classes at the Local 343 hall pertaining to the solar market, installations, and the benefits of the emerging green economy.

Thanks go out to traveling members who filled our calls for the Prairie Island Nuclear Plant project. The IBEW is more than one man, one woman, one shop, one local or one state. We must help each other when the need arises. That is one part of brotherhood. Buy American.

*Tom Small, P.S.*

## Thanks to Union Volunteers

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—We are pleased to start 2013 by welcoming our newest organizer, Richard Work! Our brother will be a worthy asset to Local 357.

To recap events that rounded out 2012:

Thanks to the EWMC for their successful Halloween party, a huge hit with the kids!

Thanks to Chris Wile and Terry Heins for their help with the 11th Annual Charity Golf Tournament! All the proceeds went to the Brotherhood Welfare Fund and St. Jude's Ranch for children. It was greatly appreciated.

The Retirees Christmas Party was a fun time. The Kids Christmas Party was also a fun, spirited time as usual. Thanks to Santa and all his elves.

None of these accomplishments would be possible without all the volunteers and dedicated union members.

For the 2012 election campaign, thank you to everyone who registered people to vote, phone banked, door knocked, and gave endless hours of their time to help with the victories that were achieved here in our great state. We know that with the people union members helped elect to office, from the president to officials here in Clark County, we will be able to continue to move forward.

*Jennifer Tabor, P.S.*

## 'Fortunate with Work'

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—At this writing, we are celebrating President Obama's re-election. We hope every member was thoroughly educated on the issues and realized what a Romney administration would have done to destroy organized labor and advance the GOP corporate agenda. Our state elections were also very important and will determine the fate of our survival along with the continuous attack on teachers and their bargaining rights. It is very clear and imperative that we have a lot of educating to do before the next midterm elections, and the next general election in 2016.

We have been fortunate with work in Local 449's western counties employing up to 255 wiremen, at peak, with five signatory contractors at the Chobani Yogurt Plant in Twin Falls. Other work is in progress as well—most notably in the market where we previously have not been for some time, the food processing facilities.

Local 449 hopes all union brothers and sisters had happy holidays and wishes everyone a prosperous New Year.

Congratulations to recent retirees Steven G. Morris, Vaughn Parker and Allen Weaver. Thank you for your service, brothers.

Local 449 sends condolences to the families of recently deceased retired Bros. Dorin Parr, Clyde Kofoed and Gene Cogdill.

*Mike Lee Miera, Pres.*

## Local Solidarity

L.U. 531 (i), LAPORTE, IN—Pictured in the accompanying photo are proud Local 531 members at the NIPSCO R.M. Schahfer Generating Station in Wheatfield, IN. This is the site of an FGD (flue gas desulfurization) project responsible for reducing sulfur emissions for Units 14 and 15.

The interesting thing about this photo is that it was taken on "Red Shirt Friday," or Solidarity Day, which is every Friday in our local. This tradition started in the 1980s at a time when negotiations were particularly hard, much like today. The leaders of our local decided at that time that a show of solidarity was needed during our contract negotiations. Since then, for the last 30 some years, every Friday has been known as Solidarity Day. Our members take this tradition very seriously and it is practiced almost exclusively on all jobs in our jurisdiction. Customers, construction managers, other trades and travelers

working in our local see this solidarity as a sense of pride and camaraderie. I could only recommend that this tradition be carried on throughout the entire labor movement. Solidarity, brothers!

*Dean F. Harmon, P.S.*

## Casino Project Breaks Ground

L.U. 551 (c,i&st), SANTA ROSA, CA—Greetings. In 2012 our local marked another good time by honoring some of our great members with service pins at our Old Timers Dinner, with over 150 in attendance.

Our new Pres. John McEntagart presented service pins to: two brothers with 20 years of service; one sister with 25 years of service; Bus. Mgr. Jack Buckhorn with 30 years; eight brothers with 40 years; two brothers with 45; four brothers with 50; and four brothers with 55 years of service. Our big 60-year pins went to: Otis Harmon, Leo Nauman, James Poppe and Mike Sepulveda! And a big shout-out to Bro. Bob McKusick, who also attended the dinner; he is 91 years young with 72 years of service! Congratulations to these fine brothers and one sister on their accomplishments in our trade!

The Graton Federated Rancheria Casino broke ground and has manned up with the initial crew. By spring of 2013, it should peak with 90 electricians and 30 low voltage installers. This project labor agreement with the tribe equals a 100 percent union job site! This reportedly will be the largest Indian gaming casino in the United States.

And a big thank-you to all who volunteered on our election campaigns with phone banking, precinct walking and putting out signs!

Work safe!

*Denise Soza, B.R./P.S.*



*Local 551 Bro. James Poppe (center) receives 60-year service pin presented by Pres. John McEntagart (right) and Bus. Mgr. Jack Buckhorn (left).*

## The Fight for Workers

L.U. 557 (i,mt,rts&spa), SAGINAW, MI—The recent November 2012 election was bittersweet for us in the state of Michigan. At the national level, we were happy to see President Barack Obama re-elected for a second term. However, the outcome for the state level election was not completely in our favor. The battle to pass Prop 2 (collective bargaining) did not work out as we hoped. With that proposition not passing, so-called "right-to-work" legislation was being discussed the very next day by some lawmakers in Lansing. With a right-to-work bill then rushed through the lame-duck legislature and signed so fast after the defeat of Prop 2, our fight has just begun. Until we break the stranglehold of Republican power in Lansing, our fight will not relent.

So, the next round of elections will be as important as the November 2012 elections that just took place. We thank everybody who worked so hard on the effort to elect labor-friendly candidates and to pass ballot measures in our favor.

*Jason Rivette, P.S.*

## A Brother is Mourned

L.U. 589 (rr), JAMAICA, NY—On Aug. 27, 2012, tragedy struck the Long Island Railroad and IBEW Local 589. Third Railman Ronald Sampson was performing routine maintenance with his co-workers in Queens, NY, on the many miles of track in the LIRR system.

While performing his duties as he did every day, Ron came into contact with the electrified third rail. The other members in his work group tried their best to save Ron's life. They moved him away from the rail and started CPR, but tragically Ron did not survive.

Ron was a 51-year old son, husband, and father of four children. This is a true-life example of the level of risk Local 589 members face each day while maintaining the infrastructure of the largest commuter railroad in the country. Our thoughts and prayers will always be with his family, and he will be missed always.

*Augie Maccarone, R.S.*

## Zero Net Energy Center

L.U. 595 (c,govt,i&st), DUBLIN, CA—Greetings from the East Bay! Since Nov. 6, we have been celebrating the re-election of President Barack Obama, the defeat of the anti-union Prop 32 initiative, and the election of worker-friendly Democrats throughout



*Local 531 members at NIPSCO R.M. Schahfer Generating Station.*

## Local Lines



IBEW Local 595 members who installed the Zero Net Energy Center's renewable energy systems are recognized by Bus. Mgr. Victor Uno (at podium).

our great state. Members mobilized, voters turned out and our voices were heard!

Kudos to our three Young Workers who successfully coordinated Local 595's "No on 32 Campaign": Tanya Pitts, Rachel Bryan and Jason Gumataotao. And thanks to all Local 595 members who worked hard on voter registration, member-to-member outreach, phone banking, precinct walking, lawn-sign planting and literature drops throughout the 2012 campaign. Your hard work paid off.

We are looking to our future. On Oct. 16, 2012, we had over 250 people attend our commissioning of the renewable energy systems at our Zero Net Energy Center in San Leandro. This facility will house our new IBEW/NECA JATC and contain apprentice and journeyman training classrooms, hands-on labs, offices for staff and a large multipurpose meeting room for future events. The Zero Net Energy building will produce as much electricity as it consumes and will be where we train our future work force on all the cutting edge technology of the 21st century.

At this writing, we were approaching the holiday season and looking forward to our annual Santa at the Hall, Old Timers Night and the Retirees Christmas Luncheon—all held in December.

Tom Mullarkey, B.R.

## 2012 Softball Tournament

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, IL—Our local had a very busy summer last year. We held our annual Steak Stags in both the southern and northern areas of the local. We also had the Annual Clay Shoot and the 36th Annual IBEW Local 601 Invitational Softball Tournament.

We were very fortunate that after an extremely

hot summer last year, the weather gave us some reprieve. The weekend of the softball tournament, weather was much cooler and there was no rain. Once again we thank Dave Schweighart Jr., his wife, Stacy, and their children for once again taking on this monumental task. Dave and his volunteers made sure everyone was well fed and no one was thirsty the entire weekend. The cooks at the tournament served hot dogs, hamburgers and brats with all the trimmings. We had 14 IBEW teams from across the state of Illinois, and Local 725 Terre Haute, IN. Congratulations to this year's tournament winners—Alton, IL, Local 649. We thank all the teams that participated in the softball tournament and we hope they had a great time. We also thank all those who helped with the tournament.

At this writing, there are 59 on Book I; 227 on Book II; and one apprentice available for work.

Dan Hatter, P.S.

## Contract Ratification

L.U. 611 (catv,es,govt,i,lctt,o,spa,t&u), ALBUQUERQUE, NM—On Nov. 17 last year, Local 611 ratified a one-year contract agreement with Econn, US Electric and Freeman Electric. As of this writing we have yet to sign with the NECA contractors.

The 2012 election had a great turnout. If you are not registered to vote, go by the union hall and they can guide you to someone who can get you registered.

Steve Horcheimer has retired after many years of teaching at the JATC. Thank you, Steve, for your time and service. Rodney Becenti will be the new teacher.

Joe Tratechaul was appointed to fill the vacancy on the E-Board; and Bobby Atencio is back temporarily filling the post vacated by Adam



At the Local 601 Invitational Softball Tournament are, foreground, from left: Asst. Bus. Mgr. Richard Hensler (with back to camera); retired member Wendell Merry; Stacy Schweighart; Danny Bender; two of the Schweighart children; Asst. Bus. Mgr. Lee McMahan; and Mark Henry.



Local 611 journeyman wireman Vinny Bovenzi (right), a 35-year IBEW member, shakes hands with his grandson Jonathan Carter, an IBEW apprentice who became a member in Sept. 2012.

Wysong, who recently resigned.

Beginning Jan. 1, 2013, the deductible for our insurance will increase to \$400 per person and \$800 per family.

Local 611 officers and members extend condolences to the families of members who recently passed away: Harold W. Paschke, Harry W. Greatbatch, Wayne Kelly, Herman Coots, Louis "Louie" Mora, William G. Thomas, Don Q. Fletcher, Billy P. Wilson and Larry M. Johns.

Darrell J. Blair, P.S.



Local 649 Training Center, with reflection on pavement after a rain shower.

## JATC Training Facility

L.U. 649 (i,lctt,o,rts,spa&u), ALTON, IL— "You can't claim work that you don't know how to do," says Local 649 Training Dir. Terry Shewmake.

Our \$1 million training facility for the wiremen, instrument technicians and electronic systems technicians is fully operational.

It has three classrooms with 70" smart boards, a conference room and JATC offices. It also features an open area where apprentices and journeymen will have lots of space for hands-on training. The new training center is equipped with one-quarter-of-a-million dollars' worth of training equipment—such as an instrumentation trainer, a variable speed drive trainer, an industrial motor trainer, a motor control trainer, and a fire alarm trainer. There is plenty of

conduit bending equipment and bending stations. The 6,000-square-foot facility is powered by a 17,000 Kw solar photovoltaic array.

Our instructors, Gary Sammons, Frank Trost and John Holt, now have a facility worthy of their efforts. We thank the members of the JATC: Training Dir. Shewmake, Bus. Mgr. Jack Tueth, journeyman wireman Ryan Mouser and our contractor partners, Mike Kalist of Wegman Electric, Tom Brown of Camp Electric, and Larry Noble of JF Electric.

As Local 649 continues into our second century of existence, our training will be second to none.

Charles Yancey, A.B.M.

## Work Picture Update

L.U. 659 (c,catv,em,i,lctt,o,st,t&u), MEDFORD, OR—The local saw a slight increase in employment toward the end of 2012. Pacific Power contracted out some work during the fourth quarter, with Wilson Construction and DJ Construction awarded the jobs. This, along with some Bonneville Power Association (BPA) work, helped to keep the outside line books clear. There may be more work from Pacific Power in 2013. There are some inside wiremen jobs tentatively scheduled for 2013. Applegate Dam in southern Oregon is getting a generation facility retrofitted that looks to go union. Also there is a 12 megawatt solar array scheduled to be built in Bly, Oregon.

Full-time Organizer John Hutter continues to work on various organizing campaigns. John has been able to get salts on some high profile jobs, resulting in bringing in some new wiremen to the local. These workers are able to enjoy a much higher wage and benefit package than they had working nonunion.

Tom Legg, Pres.

## Ford Dealership Project

L.U. 673 (catv,i,rts,spa,t&u), PAINESVILLE, OH—All of our members' hard work resulted in labor friendly candidates being elected to many local positions. On the national stage, voters rejected the right-wing ideology of Mitt Romney. Hopefully President Obama will represent organized labor well. I thank all of our members who volunteered for the election season walks and the phone banks.

One of the projects going up in our area is the new Classic Ford dealership. Jim Brown, owner of the Classic Auto Group, is a true friend of labor. While many of his peers endorse the "race to the bottom" by hiring open shop contractors from all



Local 673 members working at Classic Ford project: from left, Ken Farabaugh, Don Balaban, Randy George, Matt Cline and Nick Capusio.

over the country, Jim continues to stand by us and use only union trades on his projects. Please support the Classic Auto Group by buying all of your cars from them.

We continue in our effort to communicate more effectively with all of our members. With issues regarding our pension and health care arising every day, it is more important than ever that you keep up with what is going on in the hall. In addition to our Web site [www.ibew673.org](http://www.ibew673.org) and newsletter, you may also follow us on Twitter and Facebook @IBEWLocal673.

*Jim Braunlich, P.S.*

## Appointments Announced

L.U. 725 (i,rts&spa), TERRE HAUTE, IN—After 8½ years as business manager, R. Todd Thacker has accepted the position of assistant administrator at our Pension and Health & Welfare Fund in Decatur, IL. Bro. Thacker served the local with passion, intensity and with the members' interests in mind at all times. As business manager, he took our local to a new level as a respected and influential labor organization throughout our communities. He brought the members the recognition they deserve by always promoting our skill and professionalism. Bro. Thacker continually improved our agreements and benefits, and always fought for our rights. His leadership will be sadly missed and we wish him the best!

As approved by the Executive Board, former business representative Joe Kerr will be our new business manager, appointed to fill the remainder of the unexpired term. Bus. Mgr. Kerr started his apprenticeship in 1992. He served in the Navy for four years and then served for six years in the Indiana National Guard. He has been on staff for 5½ years and has served on the apprenticeship committee and was the chairman for 18 months. He has been active in the Relief Ride and active in all political issues. We welcomed Joe as our new business manager at our Dec. 14, 2012, meeting. Congratulations!

*Tom Szymanski, P.S.*

## Electric Car Charging Station

L.U. 915 (i&mt), TAMPA, FL—Local 915 and our JATC Dir. David McCraw were proud to have U.S. Rep. Kathy Castor (FL) at our facilities to attend the unveiling of our new electric car charging station. Through our partnership with private industry, we have acquired a Schneider Electric Vehicle 7.2KW Level 2 Charging Station. This is a pedestal-mount, user-friendly single unit. It uses the standard J-1772 receptacle, which will connect to 99 percent of the electrical vehicles on the road in North America today.

With this charging station we are training the future leaders of the electrical industry in this new

and growing highly technical field. Our apprentices have installed this station with all the bells and whistles, including a sub-metering system that will allow us to see the exact electrical consumption of each vehicle charging. This will allow us not only to train in the installation and programming of this system, but it will also allow us to help analyze the future impact on our infrastructure and our electrical grid. Thanks go out to Tampa JATC Instructor Tom Bedwell for spearheading this effort.

Congratulations to our labor friendly re-elected officials Rep. Kathy Castor, U.S. Sen. Bill Nelson (FL) and our re-elected President Obama.

*Theresa King, P.S.*



*Local 915 Tampa JATC unveils new electric car charging station.*

## Favorable NLRB Ruling

L.U. 1393 (catv,lctt,o,t&u), INDIANAPOLIS, IN—Congratulations to Bro. Joseph Hyrkas, lineman apprentice at Duke Energy Terre Haute office, for receiving second place in the "Apprentice Best of the Best" category and second place in the "Apprentice Investor Owned Utility Division" at the 29th Annual International Lineman's Rodeo held Oct. 13, 2012, in Bonner Springs, KS. The Lineman's Rodeo attracts the best linemen from around the world to compete in events based on traditional lineman tasks.

An Administrative Law Judge for the National Labor Relations Board issued a decision Oct. 16, 2012, holding American Water illegally slashed health care and other benefits for 3,500 workers in nearly 70 different bargaining units in 15 states across the U.S. Local 1393 has 60 members at Indiana-American Water affected by this decision. The decision orders the company to pay back pay with interest to all affected employees and cease and desist from such changes to the health care, retiree insurance and short-term disability. The current back pay estimates are approximately \$4 million. Special thanks go to IBEW Eleventh District Int. Rep. James Lynch for his hard work on this issue.

*Robert C. Fox, P.S.*



*Local 1393 lineman apprentice Joseph Hyrkas displays award.*

## Members Help Restore Power

L.U. 1439 (u), ST. LOUIS, MO—Hurricane Sandy tore into the Eastern seaboard in late October, and 120 IBEW Local 1439 members employed with Entergy, Alliant, and Ameren/MO traveled to various parts of New Jersey to restore power to hundreds of thousands in need.

Our commitment to safety brought everyone back home to their families with a sense of pride and accomplishment, and needless to say, stories and photos of what Mother Nature can do. Local 1439 members collected \$600 for a Local 94 brother who was involved in an electrical contact during restoration. After restoring power to a union hall, several Local 1439 members were rewarded with special T-shirts in appreciation for their assistance.

*Mike Walter, B.M.*



*Local 1501 Bus. Mgr./Pres. Dion F. Guthrie (at podium) announces, at an AFL-CIO meeting, that AmTote won a New York Racing Association contract.*

## AmTote Wins Major Contract

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—Our members at AmTote International in the racing industry finally received some good news. In fact it's the best news in many years. AmTote won a major contract at the Aqueduct Race Track, in Jamaica, NY, with New York Racing Association. This news led Bus. Mgr./Pres. Dion F. Guthrie to congratulate AmTote company, praising those management representatives responsible for the win. Bus. Mgr. Guthrie stated this was the best news we received in 10 years. We can only hope we are on a roll and the aggressive sales techniques displayed by AmTote on this contract will continue to win new business for our members.

It is our understanding that we will be going after the California contracts in about two years. Bus. Mgr. Guthrie has stayed friends with the California unions over the years, especially Service Employees International Union (SEIU), which represents the mutuals at the California tracks, and they have been keeping each other informed as to what is going on.

*Thomas Rostkowski, R.S.*



*At Local 1523 steward training session (clockwise, from left): Seventh District Int. Rep. Todd Newkirk, John Enslow Jr., Clint Tankersley, Pricilla Duncan, Loleen Raab, Nathan Payen and Int. Rep. Linda Mathews. Bus. Mgr. Ben Roloff, Candy C. Cruz-Dodd and others were also among attendees.*

## 'Strong, Helping Hands'

L.U. 1523 (u), WICHITA, KS—It's a new year, and that brings many hopes and dreams. With the 2012 elections behind us, it is time for continued support of efforts on behalf of working people. The leaders of our country have a tough job ahead of them. They will have a lot of hard work to do.

When Hurricane Sandy struck last year, Local 1523 and many other IBEW locals went into action. It's called a Brotherhood. It's feels good to know that we can count on each other. But we need to remember that the same spirit of brotherhood works at home too. As a member of our local, I can't help but think of all the brothers and sisters that we can help. Sometimes we may forget, but sitting right next you is someone you can depend on—or someone who may need your help.

We had steward training in October. [See photo, bottom right.] The crowd was small but the information that Int. Rep. Linda Mathews brought to the table was and is invaluable to the stewards. Our Seventh District Int. Rep. Todd Newkirk also shared very useful information and it was a good meeting. I know that I say this a lot, but your steward is the first line of contact for you. Do you know who your steward is? Help your steward out; talk to him or her to see what you can do to help.

*Candy C. Cruz-Dodd, P.S.*

## 'Brotherhood'

L.U. 1579 (i&o), AUGUSTA, GA—The work outlook in Augusta has had a few setbacks with engineering issues on the Vogtle project and layoffs at the Savannah River Site.

Many of the traveling brothers and sisters have stepped up and left due to high unemployment on Book I. Thanks for all your help and thanks for making room for our local brothers and sisters.

Let's all remember that the "B" in IBEW stands for brotherhood. Sometimes, many forget that we belong to a brotherhood. How could anyone forget? When you hear a brother belittle another brother in order to build himself up in others' eyes and when you think you are better than your fellow brother, then this is the time you have ceased to help the cause of the IBEW. When you constantly look for something wrong, you are missing so much right. Let's have a stronger brotherhood, more standing together, more compassion and more teamwork.

Until next time, God bless.

*Will Salters, A.B.M.*



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

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Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: [media@ibew.org](mailto:media@ibew.org)

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POSTMASTER: Send address changes to *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001.

The *Electrical Worker* will not be held responsible for views expressed by correspondents.

Paid advertising is not accepted.

Publications Mail Agreement No. 40011756.

Return undeliverable Canadian addresses to:

2835 Kew Drive  
Windsor, ON Canada N8T 3B7



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**FROM THE OFFICERS****Michigan's Big Step Backward**

**Edwin D. Hill**  
International President

**P**assage of right-to-work legislation in Michigan marks a huge step backward for working families—both in the Midwest and across the United States.

At a time when lawmakers' top priority should be job creation and rebuilding the middle class, Gov. Rick Snyder and the majority of the lame duck state legislature voted to silence the voices of Michigan's middle class, slash their wages and divide union and nonunion workers against each other.

Contrary to the claims of right-to-work boosters, there is no evidence that weakening unions will make Michigan more competitive or create jobs. What it will do is "Walmartize" the economy, making the state a haven for low-wage jobs that do little to lift the average worker out of poverty.

Right-to-work laws drive down wages for all workers by an average of \$1,500 a year, whether they are in a union or not. And 28 percent more workers go without health insurance in right-to-work states than in non-right-to-work ones.

Snyder's radical course will also paralyze the legislative process, poisoning the political atmosphere in Lansing for years and threatening Michigan's tentative economic recovery. As the *Detroit Free Press*—which endorsed Snyder—put it, right-to-work legislation will leave other initiatives in the dust, including bills targeting jobs, infrastructure spending and education.

Since his election in 2010, Snyder repeatedly announced that he considered right-to-work divisive and not on his agenda. And many Democratic, independent, and moderate Republican voters believed him, seeing Snyder as a different kind of Republican—a pragmatist who would focus on bipartisan, common-sense solutions to rebuild the economy, as opposed to Tea Party backed Govs. Scott Walker of Wisconsin, Ohio's John Kasich, and Rick Scott of Florida, who embroiled their respective states in divisive battles over anti-worker legislation.

But under pressure from big money right-wing ideologues like the Koch brothers and anti-union lobbyists like Dick DeVos, Snyder and GOP legislators reversed course, cramming through right-to-work legislation before many lawmakers had the chance to even read the bill—all while expelling pro-worker protestors from the state capitol.

Michigan voters made clear last November that they wanted their elected officials to focus on building the middle class from the bottom up, working together to find solutions to getting the economy back on track.

Snyder chose to ignore the voters' will. He joins the ranks of Walker, Scott and Kasich in pursuing policies that increase the power of the very wealthy, silence the voices of working families and promote an economic race to the bottom—a race where the only winners will be Wall Street and outsourcing CEOs.

The IBEW stands together with Michiganders in denouncing Snyder's deceptive tactics and will work to hold all elected officials accountable in our efforts to build a stronger Michigan and country—one that benefits all families and gives every worker a shot at a decent future for themselves and their children. ■

**No Time to be Silent**

**N**ov. 6 seems like a long time ago. It was a great success for America and for working men and women, and it was working men and women who made it happen. We are right to be proud of the strength we showed at the ballot box.

Old fashioned common sense rejected the concept of government that worked best for those with the most.

As we can see in Michigan, our opponents aren't accepting the voter's voice gracefully. But just like our victory in November was not the end of the story, we will lick our wounds in Michigan and come right back.

If we leave the field now, all we won was stopping the worst from happening. If we quit raising our voices and telling our story, the president and Senate will be our last line of defense to stop the worst new ideas of the union busters, at least at the national level. That isn't success, though, and we won't be able to build anything new, anything better.

The president has been out there campaigning like the election isn't over. We should be too.

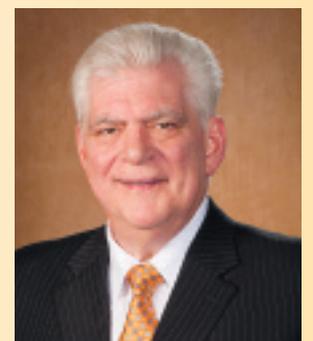
Speaking up. Making calls. Writing letters.

Only if the collective union voice is louder than the money will we help the president see through his promise to fix a tax system that punishes work and rewards wealth.

Only if we work as hard today as we did leading up to Nov. 6 will we save Social Security, Medicare and Medicaid and guarantee a dignified life for all Americans.

Then, the real victory will be returning people to work. If we are silent before government in the United States and Canada, manufacturing will continue to grow without benefiting workers and the infrastructure projects that will support the future competitiveness of our nations will sit unbuilt.

Campaign 2012 is over. The campaign for the continent we want to build is not. ■



**Salvatore J. Chilia**  
International Secretary-Treasurer

## Letters to the Editor

### Thanks for the Assist

Thank you to all the IBEW members who came to our aid. If it wasn't for the skill and dedication of our IBEW members we would still be in the dark.

*Jim MacKenzie, New York Local 3 member  
Millstone, N.J.*

### Why We're Union

I am appalled at some of the beliefs of some of the membership who are conservatives or Republicans. These are the people who are creating an avenue to the demise of unions, by assisting the same people who would like to get rid of collective bargaining, which allows the membership to enjoy a middle class standard of living, a retirement package with a pension related to work salary, medical coverage and an annuity.

This is madness. A hundred years ago, people were maimed, brutalized and even killed to have unions. A hundred years later, we are willing to give it all back, only this time they are focused on making it an amendment. I think we need to make it mandatory for our apprentices to learn the reasons and suffering for the forming of unions. Also newspaper clips, film clip footage and books to the membership who are not aware of the reason for unions beyond collectively bargaining wages.

*Stephen Williams, Local 26 retiree  
Washington, D.C.*

### Education as Inspiration



I am proud to be part of a great organization as the IBEW. I am so glad that President Obama got a second term and that Tim Kaine got to the Senate. They had my vote from the beginning and I'm glad that my union had the same thoughts too. After years of going in and out of school, mainly because of different jobs and money, I have successfully graduated from Strayer University with an associates degree in arts for business administration, cum laude, and am pursuing my bachelor's in business administration. I think that what I accomplished will

help or inspire others to do the same.

*Jerome Perry, Local 1142 member  
Norfolk, Va.*

### Tool Discounts?

I would like to comment about the article regarding the NJATC's partnership with Thomas & Betts ("NJATC Partnership Enhances Training," November 2012) and the display boards being used at IBEW training centers. What a great idea but better yet, why not encourage this company to give IBEW members some real discounts on the tools they sell in return for all the exposure and free advertising they will be getting with these display boards?

*John Vojtko, Local 213 member  
Vancouver, British Columbia*

[Editor's Note: The point of the Thomas & Betts partnership is to provide tools and equipment to train the current and future generations of IBEW members. In fact, the company primarily sells termination devices like crimps and lugs, not hand tools.]

### 100 Years of Brotherhood



Here is a picture of three in one family whose membership in the IBEW totals 100 years: **Father:** Benjamin Unger, 62-year member of Burnsville, Minn., Local 949, retired from NSP. **Son:** Bruce Unger, member of Huron, S.D., Local Union 1959, with 34 years in the IBEW.

**Grandson:** Steven Unger has been a member of Minot, N.D., Local 714 for four years. I think this is a good record for the IBEW. We are very proud of this total!

*Benjamin Unger, Local 949 retiree  
Burnsville, Minn.*

## Who We Are

If you have a story to tell about your IBEW experience, please send it to [media@ibew.org](mailto:media@ibew.org).

# Fund Helps Struggling Chicago Members



Volunteers at Chicago Local 134 administer the Helping Hand Fund. From left are Marty McElligott, Carmen Paulo, Dan Ruiz, Gene Kent, Mike Evans, Brennan Logue, Andy Donahue, Juan Little and Tim Ryan. Not pictured is Ryan Madiar.

**W**orkers in the Windy City were especially battered by the Great Recession, with Chicago's unemployment spiking higher than 13 percent three years ago.

For Local 134 members still struggling, there's help. With the support and guidance of Business Manager Terry Allen, a volunteer group of officers and rank-and-file members launched the local's Helping Hand Fund in October 2011 to benefit members in need. The mission is simple: anyone wishing to assist fellow members can make a donation to the fund, and anyone facing hardship can apply for monetary help from the fund's committee.

"Belonging to a union is about taking care of each other, especially in these hard economic times," said Local 134 member Mike Evans, who serves as chairman.

More than a year ago, Evans, Business Agent Marty McElligott and a handful of others started collecting cash donations at union meetings to purchase \$50 grocery store gift cards to give to members who had been on the bench. While Evans said it was a good start, "that doesn't really do too much for a guy who's been out of work for two years trying to meet his mortgage payments."

So the team got more ambitious. After talking with leaders at Detroit Local 58—

who have had their Benevolent Fund in place since the late '90s—the Chicago members adopted many of their best practices. Raffles and giveaways for donors at union meetings are now standard, a nine-person committee has been established to evaluate requests for assistance and volunteers are soliciting outside groups for donations. A new Web site has also helped ensure added buy-in from members, inspiring those in better economic situations to give more.

"It's been amazing," said Evans. "We've been raffling off things like donated White Sox and Cubs tickets. Our business manager, Terry Allen, had 1,400 cases of Guinness beer donated at one of the union meetings, which helped us to raise more than \$7,000. And we've seen people who've just started working again—some of them who received \$50 grocery cards early on—donating when they get back on their feet. It makes you proud to be a member."

In addition to receiving gift cards and other monetary assistance, many members have had their local union dues paid for while they await job calls.

"The Helping Hand Fund and our other initiatives at Local 134 have helped increase the participation at our monthly union meetings," said Allen. "The response has been overwhelming. We used to have maybe 300 people come to union meetings, and we now have about 1,000. The Helping Hand fund is part of that." Allen estimates that members have donated about \$28,000 in the past year.

The volunteers are hosting their first-ever fundraiser from 1-6 p.m. on April 28 at 115 Bourbon Street in nearby Merrionette Park.

Members who would like to contribute to the fund can do so at [www.HelpingHand134.org](http://www.HelpingHand134.org). If you have any questions or would like more information, please call (312) 474-4151. ■

# In Memoriam

## Members for Whom PBF Death Claims were Approved in November 2012

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Antoni, R. J.	9/10/12	35	Sardella, L. F.	9/26/12	125	Blair, L. J.	9/23/12	301	Guilliams, T. E.	10/7/12	520	Schultz, O. A.	8/21/12	915	Hendrix, E. W.	10/24/12
1	Keough, G. P.	9/1/12	35	Sardo, C. J.	9/19/12	125	Karstetter, M. J.	9/20/12	301	Harrison, W. L.	9/17/12	527	Lamar, B. G.	10/1/12	915	Kinney, J. M.	9/18/12
1	Linneman, K. A.	9/24/12	38	Butler, T. J.	7/6/12	125	Letcher, M. W.	4/18/12	303	Hageraats, J.	6/29/12	529	Shanofor, K. O.	9/25/12	915	Moore, V. T.	10/14/12
1	Maliszewski, F. P.	9/16/12	38	Embrescia, T.	10/27/12	126	Hain, E. A.	10/30/12	306	Currey, D. L.	10/21/12	530	Marchbank, A. E.	8/6/12	915	Wilson, W. W.	10/27/09
1	Wehner, P. W.	10/13/12	38	Hartman, G.	8/18/12	126	Hoffman, R. E.	10/3/12	307	Harvey, D. E.	8/10/12	540	Film, J.	9/8/12	972	Reed, M. C.	10/15/12
3	Accia, A.	10/11/12	38	Kregenow, R. J.	10/22/12	126	Smochek, R. A.	9/23/12	317	McComas, J. E.	10/29/12	551	Low, J. E.	9/18/12	1003	Catton, R. C.	8/16/12
3	Beatty, W. T.	10/3/12	38	Richardson, R. M.	10/18/12	129	Grills, L. W.	10/23/12	322	Armogost, H. C.	9/26/12	558	Blackstock, W. L.	10/28/12	1141	Buys, R. M.	9/14/12
3	Beeferman, H. A.	12/6/11	38	Yagersz, J. S.	10/3/12	129	Kaperak, D. M.	9/30/12	322	Horter, R. M.	10/17/12	558	King, L. E.	10/2/12	1141	Harkins, B. A.	9/14/12
3	Boncoeur, D. L.	9/24/12	40	Zindroski, J. A.	9/2/12	130	Rome, C. G.	10/14/12	325	Decker, F. H.	10/5/12	558	Madison, R. W.	10/5/12	1141	Stewart, R. W.	8/21/12
3	Copini, J. F.	10/1/12	41	Cannon, P. H.	8/29/12	130	Truch, J. E.	9/19/12	325	Scalzo, E. R.	10/16/12	558	Northcutt, E. G.	10/22/12	1141	Tully, C. C.	8/22/12
3	Copicotto, A.	9/24/12	41	Hoffman, H. G.	8/29/12	131	Kakabaker, E. H.	8/20/12	326	Smart, G. A.	10/21/12	558	Stringer, J. B.	10/8/12	1186	Koreyasu, D. H.	9/9/12
3	Cornell, J.	9/29/12	41	Pappin, C. W.	10/31/11	134	Cerbin, P. S.	8/11/12	332	O'Connor, J. M.	9/28/12	558	Truitt, R. C.	10/26/12	1186	Kouchi, T.	8/13/12
3	Gallo, R. F.	10/1/12	43	Warner, J. F.	6/20/12	134	Hunt, J. R.	9/30/12	340	Brandon, H. K.	9/11/12	568	Garces, R.	7/22/12	1186	Ludd, A. J.	7/9/12
3	Hull, R.	10/5/12	45	Harris, G. W.	9/12/12	134	Hutchison, T. O.	10/2/12	340	Falconer, T. W.	10/16/12	569	Murphy, M. P.	10/4/12	1206	Priest, I. L.	9/12/12
3	Lieber, M. E.	9/12/12	46	Durst, J. O.	10/2/12	134	Jasinski, J. J.	10/17/12	340	Godair, T. L.	10/9/12	569	Scheer, R. D.	10/15/12	1245	Grace, T. D.	8/14/12
3	Malak, S.	10/5/12	46	Gajowmiczek, H. E.	6/2/12	134	Krueger, R. L.	10/19/12	340	Roberts, D. L.	2/7/12	595	Almason, V. E.	8/17/12	1253	Belliveau, A. J.	10/13/12
3	Martinez, A.	9/25/12	46	Garrison, G. D.	9/24/12	134	Levin, B.	10/21/12	342	Howard, L. H.	10/4/12	595	Hoak, J. A.	4/21/12	1253	Spencer, H. A.	8/31/12
3	Merlino, F.	8/24/12	46	Lund, O. M.	10/24/12	134	Long, J. R.	10/16/12	342	Mills, J. E.	10/13/12	595	Lewter, J. F.	3/1/12	1319	Harzinski, K. F.	9/22/12
3	Morrison, J. A.	9/27/12	46	Read, V. S.	9/6/12	134	Mandrelle, C. H.	9/21/12	347	Patterson, L. A.	9/1/12	595	Venuto, C. J.	9/24/12	1377	Moskowitz, C.	10/23/12
3	Olonko, J. H.	6/12/11	46	Reilly, B. A.	5/13/10	134	Panegasser, J. F.	10/1/12	353	Borsten, P.	9/13/12	596	Delaney, J.	6/21/12	1379	Harrington, R. A.	9/27/12
3	Perales, J. A.	10/16/12	46	Ryan, J. J.	12/5/11	134	Plank, J. E.	6/8/12	353	Clark, K.	10/23/12	596	Voznyak, D. L.	10/10/12	1393	Farley, B. L.	8/23/12
3	Price, A. W.	10/15/12	48	Boerckel, P. R.	10/8/12	134	Ramcke, R. J.	10/23/12	353	Cook, J. H.	8/13/12	596	Vozniak, C.	7/13/12	1426	Bohach, A. C.	9/30/12
3	Ranagan, W. J.	9/30/12	48	Davis, L. F.	7/25/12	134	Roth, G. E.	10/6/12	353	Irvine, S. C.	9/12/12	601	Boling, L. C.	10/8/12	1439	Logan, E. R.	4/8/12
3	Rathgeb, J.	2/3/12	48	Davis, C. M.	9/20/12	134	Rydel, J. P.	10/5/12	353	Kiloh, M. J.	10/24/12	601	Mowry, R. R.	8/20/12	1491	Guthrie, H. L.	5/21/12
3	Scheur, A.	10/9/12	48	Gudmundson, C. W.	8/15/12	134	Urban, T.	9/23/12	353	Lay, R. G.	8/8/12	601	Plue, A. E.	10/12/12	1547	Cline, J. A.	10/3/12
3	Simmonds, O. E.	7/3/12	48	Kefsky, G. E.	10/14/12	134	Wojcik, S.	9/13/12	353	Rayner, B. A.	10/8/12	605	Beggerly, C. W.	9/26/12	1547	Eng, J.	8/28/12
3	Tepperman, H.	9/16/12	53	Barr, L. E.	9/3/12	136	Millican, N. C.	10/3/12	353	Robbins, N. A.	8/23/12	606	Lenzen, D. R.	9/1/12	1547	Guy, C. A.	10/2/12
4	Shulman, A. A.	9/7/12	58	Causar, A. M.	10/14/12	136	Posey, J. T.	10/10/12	353	Rozner, I.	12/28/11	606	Tatum, M. A.	8/27/12	1629	Teal, W. E.	9/27/12
5	Zink, J. A.	10/10/12	58	Cooper, J. B.	10/15/12	139	Schoonover, A. R.	1/13/12	353	Smith, L. A.	10/13/12	611	Pruitt, D. D.	9/24/12	1701	Williams, R. A.	9/30/12
6	Aviani, R. A.	3/1/12	58	Kerr, R. A.	9/7/12	143	Doherty, J. W.	9/29/12	353	Storror, T. W.	10/4/12	613	Justice, C. A.	8/24/12	1925	Dame, N. L.	11/26/08
6	Ishii, R. L.	7/19/12	58	Saulles, N. I.	9/22/12	143	Kimberlin, R. M.	8/10/12	353	Williams, D.	11/5/12	617	Nash, H. J.	5/20/12	I.O. (134)	Fuessel, P. L.	9/22/12
6	Kilgariff, J. P.	10/15/12	58	Watson, N. T.	7/3/12	145	Wiersema, J. R.	10/2/12	354	Whiting, H. H.	9/3/11	617	Stauffacher, D. N.	9/12/12	I.O. (134)	Hedman, D.	9/7/12
8	Gould, D. B.	10/10/12	66	Janse Van Rensburg, J.	7/1/12	159	Geishirt, K. W.	10/5/12	357	Cochrane, W. L.	9/14/12	624	Hebb, S. D.	7/22/12	I.O. (532)	Ostermiller, K. E.	10/4/12
9	Cloud, J. C.	10/17/12	68	Benenate, J. A.	9/30/12	159	Towne, R. R.	8/28/12	365	Branch, D. L.	10/4/12	640	Hawley, R. D.	9/29/12	I.O. (577)	Bartman, T. F.	9/21/12
9	Sheridan, M. I.	9/2/12	68	Dahlberg, R. L.	10/5/12	159	Wood, J. W.	10/21/12	369	Castle, W.	10/1/12	640	White, F. W.	10/8/12	I.O. (1194)	Reed, L. W.	10/4/11
9	Shillin, C. L.	10/9/12	68	Dixon, B. F.	9/27/12	164	Gordon, F.	9/1/12	369	Greenwell, W. T.	9/27/12	647	Payton, J. E.	9/16/12	Pens. (I.O.)	Bowman, H. K.	9/26/12
9	Wilmot, D. C.	9/20/12	68	McPhie, J. M.	7/3/12	164	Mahon, V. J.	7/1/12	369	Lipscomb, H. G.	10/8/12	649	Crivello, F. F.	7/20/12	Pens. (I.O.)	Braun, G. J.	9/17/12
11	Brown, E.	9/29/12	70	Ward, J. O.	9/2/12	164	McKenna, A. J.	9/10/12	369	Raley, J. A.	6/4/12	654	Grasso, J. A.	10/8/12	Pens. (I.O.)	Bundy, H. W.	10/1/12
11	Bruce, L. P.	10/18/12	76	Brenner, J. A.	9/18/12	175	Ames, F. C.	9/5/12	369	Torstrick, H. E.	10/9/12	654	Hanley, T. F.	7/1/12	Pens. (I.O.)	Clekis, J.	10/10/12
11	Corral, P.	7/18/12	76	Cummings, G. W.	10/31/11	175	Baker, J. E.	9/10/12	387	Rehm, J. F.	10/31/12	654	MacDonald, R. W.	10/22/12	Pens. (I.O.)	Davies, D. E.	9/22/12
11	Fischbach, F. J.	10/24/12	76	Omland, G. L.	8/31/12	175	Brown, J. R.	9/16/12	402	Lawrence, E. W.	4/5/12	661	Hicks, L. D.	10/2/12	Pens. (I.O.)	Davis, R. J.	8/22/12
11	Goodman, M. B.	10/15/12	76	Zumhoff, N. R.	7/19/12	175	Dunaway, H. F.	10/23/12	405	Townsend, R. D.	9/11/12	661	Lingerfelt, H. F.	7/24/12	Pens. (I.O.)	Delap, J. E.	9/17/12
11	Greenberg, R. G.	6/17/12	77	Bennett, C. D.	7/11/12	175	Leming, T. G.	9/10/12	415	Booth, L. W.	7/28/12	665	Torrance, D. L.	10/21/12	Pens. (I.O.)	Duncan, J. P.	10/14/12
11	Kay, F. W.	1/28/12	77	Burton, J. M.	10/4/12	175	Putnam, D. F.	11/1/12	424	Corbett, G. A.	9/1/12	666	Maloney, F. J.	10/25/12	Pens. (I.O.)	Emerson, E. W.	10/8/12
11	Mitchell, P. G.	9/14/12	77	Stevens, G. D.	11/2/12	186	Davila, D. S.	8/19/12	424	Panchuk, J. P.	9/5/12	666	Osborne, R. A.	10/6/12	Pens. (I.O.)	Folkema, J. A.	7/21/12
11	Mundo, J. L.	9/14/12	77	Stevenson, R.	2/22/12	194	Isbell, S. G.	8/16/12	436	Gray, H. L.	9/6/12	668	Rider, G. F.	10/23/12	Pens. (I.O.)	Ford, J. P.	9/27/12
11	Smith, L. R.	10/7/12	80	Smith, J. N.	8/23/11	194	Shirey, M. L.	7/21/12	440	Follman, D. S.	6/25/12	683	Hall, G. R.	12/9/11	Pens. (I.O.)	Gunderson, K.	8/31/12
11	Stimmel, W. J.	9/18/12	81	O'Boyle, J.	7/31/12	197	Collins, P. V.	8/1/12	441	Sidor, J. A.	8/8/12	683	Tigyer, J. M.	8/28/12	Pens. (I.O.)	Hall, W. M.	9/29/12
11	Wade, A. C.	10/5/12	84	Bond, J. L.	3/28/12	212	Hulefeld, E. H.	9/26/12	441	Woods, J. B.	6/23/12	688	Mutchler, D. R.	10/17/12	Pens. (I.O.)	Hall, J. H.	5/23/12
11	White, J. E.	10/16/12	86	Shick, G. W.	6/3/12	213	Orwick, J.	9/9/12	443	Cotton, D. R.	10/21/12	692	Pfruender, D. C.	1/8/12	Pens. (I.O.)	Heyne, L. A.	9/30/12
17	Babb, C.	10/9/12	90	Gillig, P. G.	9/25/12	213	Walker, R. G.	10/1/12	443	Hooks, J. H.	9/29/12	697	Johnson, C. L.	10/5/12	Pens. (I.O.)	Jones, M. D.	6/29/12
17	Tillman, R. L.	1/5/12	94	McCaughley, P. D.	10/23/12	219	Maycroft, D.	9/30/12	449	Cogdill, G. S.	10/12/12	697	Jones, T. B.	10/24/12	Pens. (I.O.)	Kelly, W.	8/6/12
18	de la Rosa, W. M.	8/2/12	95	Henderson, J. R.	9/30/12	226	Logsdon, P. F.	12/11/11	474	Dundas, J. A.	9/25/12	697	Patterson, J. M.	4/22/12	Pens. (I.O.)	Krewson, M. W.	1/27/12
18	Hall, E. S.	8/17/12	96	Wyman, C. J.	9/9/12	226	Mlynek, T. R.	9/21/12	474	Kinnane, R. A.	8/20/12	701	Kruger, D. G.	8/29/12	Pens. (I.O.)	Lacy, D. N.	9/26/12
19	Konecny, J. T.	9/6/12	98	Higginbotham, A. S.	9/23/12	230	Williamson, B.	9/26/12	474	McCorry, J.	9/27/12	702	Breeding, A.	10/9/12	Pens. (I.O.)	Leedy, F. G.	7/24/12
20	Bolton, K.	10/2/12	98	Kremens, P.	9/29/12	236	Meeghan, D. R.	6/30/12	477	Azvedo, L. R.	7/31/12	702	Ecker, L. F.	8/31/12	Pens. (I.O.)	Marsh, L. J.	8/10/12
20	Haney, J. H.	10/5/12	99	Ethier, R. G.	10/21/12	246	McElhaney, J. L.	10/14/12	479	Cappadonna, R. S.	10/8/12	702	Shaw, J. L.	10/4/12	Pens. (I.O.)	Mobley, V. E.	10/8/12
20	Hubbard, R.	7/29/12	99	Medeiros, D.	4/11/12	252	Combs, W. A.	8/3/12	481	Amburgey, F.	8/2/12	704	Shuhert, P. W.	9/26/12	Pens. (I.O.)	Moran, T. R.	10/17/12
20	Jaimes, P. P.	7/2/12	99	Rotella, E. C.	9/27/12	252	Melling, F. J.	9/18/12	481	Dubecky, J. R.	10/9/12	716	Cobble, L. P.	10/22/12	Pens. (I.O.)	Olson, G. E.	9/25/12
22	Cervantes, J. C.	9/18/12	100	Stemkoski, T.	10/27/11	254	Jans, R. D.	8/28/12	481	Evans, L.	10/18/12	716	Coble, J. L.	9/23/12	Pens. (I.O.)	Peterson, L. G.	8/9/12
23	Wolf, M. A.	9/6/12	102	Backhaus, A. G.	6/24/11	258	Johnson, I. L.	6/4/12	481	Keyler, W. G.	11/5/11	716	Hickman, C. L.	9/25/12	Pens. (I.O.)	Purser, W. E.	9/30/12
24	Adams, M. R.	3/25/12	102	DelSontro, R. A.	7/16/12	258	Todd, E. D.	8/18/12	481	Neylon, T. G.	10/15/12	728	Tekulve, A. H.	6/10/12	Pens. (I.O.)	Robinson, J. S.	10/10/12
24	Reinhardt, H. E.	7/16/12	102	Kaine, T. E.	11/21/11	269	Sipler, M. S.	9/2/12	486	Dinardo, H.	7/18/12	728	Wotringer, H. E.	8/27/12	Pens. (I.O.)	Sanford, L.	9/29/12
25	Donnelly, F. J.	10/9/12	102	Russell, A. S.	8/31/12	270	James, J. C.	10/3/12	488	Budoske, R. C.	8/29/12	734	Lassiter, J. E.	9/24/12	Pens. (I.O.)	Schallitz, P.	